

EMP	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
146551	MAKELENI CN	GENERAL WORKER	-	2,060	-
146552	SOBUZA N	GENERAL WORKER	-	2,544	-
146555	SITETO X	GENERAL WORKER	-	2,635	-
146556	MTWA M	GENERAL WORKER	-	878	-
146558	GODLOZA K	GENERAL WORKER	-	808	-
146559	MAHLATHI S	GENERAL WORKER	-	646	-
146560	SIDLAYI N	GENERAL WORKER	-	848	-
146561	NOMANDELA N	GENERAL WORKER	-	848	-
146562	SIFUMBA N	GENERAL WORKER	-	848	-
146563	WAKABA N	GENERAL WORKER	-	2,544	-
146564	MDUTYULWA NM	GENERAL WORKER	-	424	-
146565	MAQUPA Z	GENERAL WORKER	-	1,333	-
146579	MBIKO V	RECORDS CLERK CREDITORS	-	3,855	-
14668	JIKISISU Z	GENERAL WORKER	-	3,132	-
14941	LUSIKI TO	TYPIST/CLERK	6,594	-	1,411
15014	GWENTSHU K	UNSKILLED WORKER	-	1,267	-
15214	GOOKONQANA N	SENIOR INSPECTOR- CRIME PR	5,942	3,018	-
15246	NDZAMBO N	UNSKILLED WORKER	-	345	-
15292	GUBANCA TP	UNSKILLED WORKER	-	2,182	-
15366	NOWEWE T	CARETAKER	-	1,450	-
15373	SAHLUKO DT	UNSKILLED WORKER	-	1,980	-
15381	MAQA P	UNSKILLED WORKER	-	1,773	-
15574	SITYO JS	LAW ENFORCEMENT OFFICER	-	1,057	-
15582	MAYEKISO ZW	INSPECTOR-CRIME PREVENTIO	-	1,470	-
15679	BUHLUNGU TB	ACTING WORKSHOP SUPERVISO	-	-	2,873
15824	BOKWANA NP	SENIOR REGISTRY CLERK	3,720	-	-
15831	GABADA M	FIREMAN	-	1,808	-
16105	MNYIKISO M	GENERAL WORKER	-	2,579	-
16352	YALEZO MN	GENERAL WORKER	-	2,579	-
16464	MABENA EZ	GENERAL WORKER	-	3,339	-
16489	VEYI NW	GEN. WORKER	-	1,612	-
16577	TAMBODALA NC	LAW ENFORCEMENT OFFICER	248	-	-
16592	SITYEBI M	LAW ENFORCEMENT OFFICER	-	423	-
16619	DLISANA BX	COMMITTEE SERVICE OFFICER	2,945	-	-
16626	MAQOLO M	LAW ENFORCEMENT OFFICER	-	634	1,191

EMP	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
16665	NJIVA N	LAW ENFORCEMENT OFFICER	-	1,903	-
16715	HLAZO N	GENERAL WORKER	-	484	-
16778	NQUKUTU MX	GENERAL WORKER	-	484	-
16803	NKOLISA ST	GENERAL WORKER	-	368	-
16810	SIYOTHULA AZ	GENERAL WORKER	-	1,934	-
16962	NQINDANA NN	GENERAL WORKER	-	967	-
17028	BEZANA E	GENERAL WORKER	-	967	-
17123	FAMBAZA M	GENERAL WORKER	-	967	-
17370	MABHODLI N	FIRE FIGHTER	-	4,322	-
17388	MVOKWANA ZN	STATION COMMANDER	1,308	-	-
17429	HENRY MB	ASS CITY TREASURER:EXP	6,119	-	-
17451	NGUDLE S	DRIVER	-	870	-
17518	NKONTSELO AF	M CARETAKER	-	1,105	-
17540	GADLELA ZJ	SENIOR TRUCK DRIVER	10,201	-	-
17780	NJOZELA CC	SENIOR ADMINISTRATIVE OFF	5,686	-	-
17838	FAYA Z	SURVEYOR ASSISTANT	2,652	-	-
18054	MRWETYANA M	INSPECTOR-CRIME PREVENTIO	-	1,716	-
18086	VAPI VM	FIRE FIGHTER	-	-	612
18304	MANANA CM	LEGAL ADVISER-CIVIL&CRIMI	-	-	3,395
18367	SANDLANA ZG	TRAFFIC OFFICER	515	-	-
18382	KOSE FM	CASHIER	6,593	-	-
18494	MKABA GL	SOLID WASTE MANAGER	-	-	3,115
19874	MVAKWENDLU VB	CONTROL ROOM OPERATOR	474	5,074	1,191
19963	MKWALI AL	ASSISTANT DIRECTOR HOUSIN	-	-	3,212
19997	NHLOKO B	CLERK OF COUNCIL	9,039	-	-
20002	QULU S	LAW ENFORCEMENT OFFICER	-	634	-
20005	NGWANE N	LAW ENFORCEMENT OFFICER	248	-	-
20010	DEKU V	INSPECTOR-BY-LAW	-	1,318	-
20011	FUTSHANE AN	LAW ENFORCEMENT OFFICER	248	2,432	-
20012	MASHIYI NN	LAW ENFORCEMENT OFFICER	-	305	-
20021	LUDIDI PL	LAW ENFORCEMENT OFFICER	248	-	-
20030	NTLEKI NP	TRAFFIC OFFICER	-	626	-
20037	MAXAMBELA T	LAW ENFORCEMENT OFFICER	-	1,586	-
20039	MEHLWANA E	LAW ENFORCEMENT OFFICER	2,526	1,586	-
20048	SIQITI F	ADMIN CLERK	-	-	2,588

EMP	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
20054	JOYINI N	STREET CLEANER	-	2,679	-
20070	GONYA B	POUND GUARD	-	731	-
20072	PHULULANA K	LAW ENFORCEMENT OFFICER	1,429	-	-
20082	MPISANE N	GENERAL WORKER	-	2,533	-
20103	CETYWAYO P	FIRE FIGHTER	-	1,809	-
20114	TSHOBONGA BN	HR CLERK:CONDITIONS OF SE	5,056	-	-
20115	NCAPI N	HR DEVELOPMENT OFFICER	2,693	-	-
20122	ZWELAKHE N	GENERAL WORKER	1,053	1,908	-
20123	FELLOTS C	ACCESS CONTROL OFFICER	-	2,211	-
20125	NOKILANA NP	ACCESS CONTROL OFFICER	-	3,401	-
20127	GUBANCA N	ACCESS CONTROL OFFICER	-	2,579	-
20128	MBEBE B	ACCESS CONTROL OFFICER	-	2,211	-
20129	NKQAYINI N	GENERAL WORKER	-	1,272	-
20131	DLAMINI N	GENERAL WORKER	-	477	-
20133	BOOI N	GENERAL WORKER	-	477	-
20135	SIBIDLA N	GENERAL WORKER	-	636	-
20137	MPINDINI NT	GENERAL WORKER	-	477	-
20141	GQOBOKA VS	GENERAL WORKER	-	1,272	-
20143	CANGA T	ACCESS CONTROL OFFICER	-	1,105	-
20148	MZAKU N	GENERAL WORKER	-	942	-
20150	NTABENI M	ACCESS CONTROL OFFICER	-	680	-
20154	TYABUKO Z	GENERAL WORKER	-	1,022	-
20155	MAHENEZA LL	GENERAL WORKER	-	477	-
20156	HENGE LN	GENERAL WORKER	-	2,180	-
20158	FOFANA MG	GENERAL WORKER	-	1,272	-
20161	BIYATA M	ACCESS CONTROL OFFICER	-	1,474	-
20169	DINGISWAYO XI	ACCESS CONTROL OFFICER	-	1,105	-
20172	MBANGA S	GENERAL WORKER	-	2,861	-
20173	MLANDU Z	ACCESS CONTROL OFFICER	-	3,089	958
20177	MNYATHELI B	GENERAL WORKER	-	1,908	-
20179	MACUBENI N	GENERAL WORKER	1,142	477	-
20183	VUZANE N	ACCESS CONTROL OFFICER	-	1,105	-
20185	GODO T	GENERAL WORKER	-	545	-
20186	JORDAN MD	GENERAL WORKER	-	2,543	-
20191	MBIXANE M	GENERAL WORKER	2,190	-	-

EMP	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
20195	HLUTHWA MH	ACCESS CONTROL OFFICER	-	2,579	-
20198	KHANYIWE N	GENERAL WORKER	-	477	-
20201	MNCWATI NC	ACCESS CONTROL OFFICER	-	2,579	-
20203	FAKENTWENI L	ACCESS CONTROL OFFICER	-	2,211	-
20204	MGOQI NC	GENERAL WORKER	-	2,362	-
20205	MVUNDELELA L	GENERAL WORKER	-	1,272	-
20210	MANGE WP	ACCESS CONTROL OFFICER	-	2,211	-
20213	CIYANE I	GENERAL WORKER	-	477	-
20216	MHLAULI KH	LIBRARY ASSISTANT	-	1,002	-
20220	MQIKELA N	ACCESS CONTROL OFFICER	-	2,579	-
20221	DAYENI NV	GENERAL WORKER	-	3,139	-
20222	MHLONYANE N	CLERK	1,231	-	-
20226	HLALENGXOLA N	FILING CLERK	-	-	1,294
20230	TYHALADANA G	GENERAL WORKER	-	3,251	-
20231	MPOTULO NP	ACCESS CONTROL OFFICER	-	595	-
20232	NTLANGA N	GENERAL WORKER	-	628	-
20233	MEHLOMAKULU NC	GENERAL WORKER	-	628	-
20235	SIKHUPHELA L	GENERAL WORKER	-	2,825	-
20236	MCANDA N	GENERAL WORKER	-	471	-
20237	LABATALA TA	GENERAL WORKER	-	628	-
20242	AGYEKUM A	ACCESS CONTROL OFFICER	-	1,474	-
20246	MXHAKA P	ACCESS CONTROL OFFICER	2,497	1,956	-
20249	MBOTOLI F	GENERAL WORKER	4,973	-	-
20251	NGCOTWANA N	ACCESS CONTROL OFFICER	-	3,174	-
20256	CIVANE N	GENERAL WORKER	1,142	2,825	-
20261	MAHOLA KX	CARETAKER	-	4,177	-
20264	NGCUNUKANA V	ACCESS CONTROL OFFICER	-	1,360	-
20270	NGENO TO	GENERAL WORKER	-	1,817	-
20303	KOKSTAD V	GENERAL WORKER	3,320	-	-
30010	KATA F	GENERAL WORKER	-	1,374	-
30014	SONGWEVU S	ACCESS CONTROL OFFICER	-	2,579	-
30016	NGALO LD	GENERAL WORKER	-	262	-
30017	NGQOBOKA XN	ACCESS CONTROL OFFICER	-	1,105	-
30018	MNTANYWA CM	ACCESS CONTROL OFFICER	-	2,041	-
30019	RIGHT S	GENERAL WORKER	-	524	-

EMP	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
30020	ZATHU N	GENERAL WORKER	870	-	-
30022	NQADOLO MD	ACCESS CONTROL OFFICER	-	3,231	-
30024	JOJWANA M	ACCESS CONTROL OFFICER	-	4,535	-
30028	NTWANAMBI B	ACCESS CONTROL OFFICER	-	3,231	-
30031	KAMNQA N	ACCESS CONTROL OFFICER	-	1,105	-
30032	MBULAWA TV	COMMITTEE SERVICE OFFICER	5,866	-	2,232
30038	GALO N	GENERAL WORKER	12,931	-	675
30039	TSHUKU W	GENERAL WORKER	962	-	-
30050	SUBRAMONEY J	CHIEF FIRE OFFICER	-	-	3,317
30062	SIFUMBA NP	GENERAL WORKER	-	1,357	-
30068	NKWINTSHI T	ACCESS CONTROL OFFICER	-	765	-
30071	TSHANDU T	GENERAL WORKER	3,680	-	-
30072	NCEKO S	ACCESS CONTROL OFFICER	-	2,579	-
30075	GQETYWA M	GENERAL WORKER	522	-	-
30081	TOMSANA V	INSPECTOR ACCESS CONTROL	1,707	2,924	-
30086	ZIBI MW	COMMITTEE SERVICES OFFICER	-	-	2,232
40001	MAZEMBE S	ACCESS CONTROL OFFICER	-	1,105	-
40002	MKOSI A	ACCESS CONTROL OFFICER	-	2,381	-
40010	QAYISO-GIWU N	MANAGER: PROPERTIES & STO	1,218	-	-
40013	YAMAPHI BH	LAW ENFORCEMENT OFFICER	-	895	-
40014	BOZO S	LAW ENFORCEMENT OFFICER	-	895	-
40016	VAKELE B	ACCESS CONTROL OFFICER	-	2,211	-
40073	NDABANGAYE P	NETWORK/SERVER ADMINISTRATION	24,371	-	-
400858	GQETYWA ZV	LIBRARY ASSISTANT	-	863	-
40844	NTWANA V	GENERAL WORKER	-	1,083	-
40845	MBAMBAZA N	GENERAL WORKER	-	1,083	-
40849	NODODILE VE	GENERAL WORKER	-	1,083	-
40851	RAMOKOENA MM	TRUCK DRIVER	-	1,539	-
40855	BAM NP	TRUCK DRIVER	-	1,759	-
40858	THANDANI L	GENERAL WORKER	-	1,083	-
40880	MPEMNYAMA N	LIBRARY ASSISTANT	-	863	-
40884	MAKUNGA M	LIBRARY ASSISTANT	-	863	-
410059	NUKU AA	COMMITTEE SERVICES OFFICE	-	-	2,232
410076	DLAMINI S	FIREFIGHTER	-	1,919	-
410146	JAZI M	LAW ENFORCEMENT OFFICER	-	2,331	-

EMP	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
410147	SISI N	GENERAL WORKER	-	1,083	-
410148	KUMKA MAHAL N	LAW ENFORCEMENT OFFICER	-	746	-
410149	NOKWANA P	LAW ENFORCEMENT OFFICER	-	2,238	-
410150	KOLISI N	GENERAL WORKER	-	812	-
410152	MBANA NP	GENERAL WORKER	-	2,030	-
410153	NODADA NC	GENERAL WORKER	-	406	-
410155	MNTUYEDWA N	GENERAL WORKER	-	1,083	-
410156	LUFUTA AE	GENERAL WORKER	-	1,083	-
410157	XOKOZELANI LP	LAW ENFORCEMENT OFFICER	-	839	-
410158	GXUMISA N	GENERAL WORKER	-	2,166	-
410415	PAPANI SS	LAW ENFORCEMENT OFFICER	-	3,792	-
30091	GWAMA N	PROJECT ACCOUNTANT-PMU	5,280	-	-
410069	PLATYI N	GENERAL MANAGER SCM	6,048	-	-
500013	DUKA S	FIRE FIGHTER CASUAL	-	1,794	-
500014	MBULUNGWANA S	FIRE FIGHTER CASUAL	-	2,306	-
500018	LEBENYA PS	FIRE FIGHTER CASUAL	-	2,648	-
500021	MOLALE NC	FIRE FIGHTERS CASUAL	-	2,563	-
500022	SOLOMON S	FIRE FIGHTER CASUAL	-	2,306	-
500032	MAKHWENKWANA P	GENERAL WORKER CASUAL	-	416	-
500044	HUGHES N	STORMWATER& DRAINAGE CASU	-	416	-
500077	TENGILE V	GENERAL WORKER CASUAL	-	831	-
3100018	NYANGANA BZ MRS		11,165	-	-
40020	PAKO P MISS		2,279	-	-
	<b>TOTAL</b>		<b>386,959</b>	<b>543,661</b>	<b>64,830</b>

**TABLE 35 REPORT FOR FEBRUARY 2017**

EMPLOYEE	INITIALS & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
151	DAMBUZA PW	LAW ENFORCEMENT OFFICER	2,539	5,145	1,191
160	DLANJWA NA	TELLER	6,990	-	-
384	PAKO N	JUNIOR TYPIST/ CLERK	-	-	1,411

EMPLOYEE	INITIALS & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
471	SIGODI Z	MANAGER ADMINISTRATION	8,706	-	-
786	TWENANI CM	SOLID WASTE SUPERVISOR	8,799	-	-
834	VAVA NN	PATROL OFFICER	-	1,336	1,412
1474	GUSHU AZ	SUPERINTENDANT OF POLICE	3,966	-	-
1789	MBELANI AM	PATROL OFFICER	324	2,338	-
2373	NQABENI V	TYPIST/CLERK	6,593	-	-
2447	NTSIZWA TG	COMMITTEE SERVICES OFFICE	-	-	2,230
2465	MTWA NM	EXAMINER OF VEHICLES	5,057	-	-
2480	GEZA NL	SNR.ENVIR. HEALTH OFFICER	-	-	2,720
2481	MAFUZA M	PLANT OPERATOR/TRUCK DRIV	-	4,934	-
2485	ROZANI A	SNR.ENVIRON. HEALTH OFFIC	-	-	2,720
2488	SOBUWA AS	CHIEF OF PROTECTION SERVI	22,673	-	-
2489	KHAMBI ZF	SENIOR LICENSING OFFICER	-	2,422	-
2507	MADYIBI L	COMMITTEE SERVICE WORKER	2,945	-	-
2510	MAGADE K	ACCESS CONTROL OFFICER	9,452	4,696	-
2512	NYOKA S	LAW ENFORCEMENT OFFICER	-	4,196	-
2513	TETA Z	LAW ENFORCEMENT OFFICER	1,931	-	-
2519	BEKENTLA ZL	INSPECTOR -BY- LAW	11,001	-	-
2520	MASELA N	TRAFFIC WARDEN	-	1,585	-
2521	BAWUTI J	LAW ENFORCEMENT OFFICER	-	1,657	-
2522	TSEWU M	LAW ENFORCEMENT OFFICER	951	-	-
2523	DLENGANE S	TRAFFIC WARDEN	-	2,300	-
2524	MATHAMBO N	INSPECTOR ACCESS CONTROL	7,855	5,249	-
2531	HORNER NL	LAW ENFORCEMENT OFFICER	-	5,525	-
2534	NONKASA M	LAW ENFORCEMENT OFFICER	-	2,707	-
2535	MADIKIZELA S	LAW ENFORCEMENT OFFICER	-	3,211	-
2536	MAFANYA V	FIRE FIGHTER	-	2,814	-
2539	SKADE ZM	FIRE FIGHTER	-	1,619	-
2542	SIFUBA MA	TRAFFIC WARDEN	-	995	-
2544	QOBONGWANA M	INSPECTOR ACCESS CONTROL	-	3,899	-
2549	NTELEZI Z	LAW ENFORCEMENT OFFICER	-	1,929	-
2553	NGONYAMA SG	LAW ENFORCEMENT OFFICER	-	4,196	-
2555	ZAZAZA B	LICENSING OFFICER	-	919	-
2556	MTINI S	INSPECTOR-CRIME PREVENTIO	-	-	1,350
2559	NTWEMBI MR	LAW ENFORCEMENT OFFICER	1,994	4,941	-

EMPLOYEE	INITIALS & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
2560	MPHAKAMA N	FIRE FIGHTER	1,046	-	-
2563	BOKODA MT	TRAFFIC WARDEN	-	932	933
2564	SONTUNDU B	INSPECTOR ACCESS CONTROL	-	5,832	-
2565	TSHIKILA N	INSPECTOR ACCESS CONTROL	-	2,924	-
2569	NTSANGANI A	LAW ENFORCEMENT OFFICER	-	2,279	-
2570	NDAMASE LL	TRAFFIC WARDEN	-	1,119	-
2575	MANENGELE N	LAW ENFORCEMENT OFFICER	-	2,098	-
2579	MPANDE-BOKODA N	TRAFFIC WARDEN	-	995	-
2580	NOMLOMO ZV	LAW ENFORCEMENT OFFICER	-	3,215	-
2581	DILES! B	LAW ENFORCEMENT OFFICER	-	4,839	-
2585	MGIDI EQ	LAW ENFORCEMENT OFFICER	-	1,794	-
2588	MHLAHO W	ACCESS CONTROL OFFICER	-	1,740	-
2608	MQALI FF	TYPIST CLERK	4,182	-	-
2624	GWEXE LK	ARTISAN ELECTRICIAN	837	-	-
2626	MAFIKA NL	TLB OPERATOR	-	4,757	-
2680	MVANA VC	FILLING CLERK	-	675	-
2684	TSHWATI SS	ARTISAN PLUMBER	447	-	-
2685	RUBUSHE VS	PARKS SUPERINTENDENT	-	-	2,720
2700	GWAZELA F	GENERAL WORKER	1,053	-	-
2701	MAQWELANA S	LAW ENFORCEMENT OFFICER	-	2,424	-
2702	BAYI V	GENERAL WORKER	1,141	-	-
2703	NTWANAMBI B	ACCESS CONTROL OFFICER	-	4,138	-
2969	MEMELA MM	CORPORAL ( CITY POLICE)	-	4,676	-
2972	NONXUBA PW	ACCESS CONTROL OFFICER	-	3,401	-
2973	KUZA N	CARETAKER	-	4,258	-
2976	MERRY MJ	PRINCIPAL PLANNING OFFICE	17,195	-	-
2980	MAKROTI B	LAW ENFORCEMENT OFFICER	-	4,941	-
2981	ZIDLELE S	TRAFFIC WARDEN	-	1,078	-
2982	MPAMBA T	ASSISTANT SUPERVISOR	-	2,114	-
2983	MZAMO NF	INSPECTOR ACCESS CONTROL	1,764	2,737	-
2985	SIDLO F	MESSENGER	-	2,961	-
2988	MALIWA M	CALL CENTRE CLERK	15,856	-	-
3391	NDIKI ZJ	PRINCIPAL CLERK	5,057	-	-
3962	TSHALI NV	PRINCIPAL EXAMINER	5,580	-	-
4011	TSOEU M	ASS. REPLICATION OFFICER	479	-	-



EMPLOYEE	INITIALS & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
5416	BENENE N	ASSISTANT II	-	2,709	-
6458	TABATA S	GENERAL WORKER	-	2,082	-
6949	KHOALI WS	ACCESS CONTROL OFFICER	-	1,057	-
6963	ZAZAZA S	PATROL OFFICER	-	1,253	1,411
7318	MDLEKEZA NR	SENIOR CLERK	-	-	1,699
7653	MATAKANE ZA	UNSKILLED WORKER	-	2,994	-
7677	JIM M	UNSKILLED WORKER	453	829	-
7682	SITHOLE T	UNSKILLED WORKER	-	3,224	-
7734	THUTSHANA SM	UNSKILLED WORKER	-	3,224	-
7950	NTSENTSELELE NB	GENERAL WORKER	-	3,201	-
8520	MAPATWANA IL	TEAM LEADER	-	1,695	-
8576	SIPHUNGU GN	GENERAL WORKER	453	2,487	-
8657	MAYANA H	UNSKILLED WORKER	-	645	-
8777	MKHONO T	LAW ENFORCEMENT OFFICER	-	846	-
8819	MNYAKA AT	LAW ENFORCEMENT OFFICER	-	4,405	-
9097	JOHANISI N		-	2,741	-
10094	MFENGU G	UNSKILLED WORKER	-	3,208	-
10199	BAMBATA B	GENERAL WORKER	-	3,224	-
10383	MBUNGA NN	GENERAL WORKER	-	2,418	-
10785	SIFO Z	INSPECTOR CRIME PREVENTIO	10,611	5,033	-
11138	HLANGU VS	UNSKILLED WORKER	-	3,362	-
11146	MKE M	UNSKILLED WORKER	-	3,086	-
11315	TSHAYA FX	STOREMAN	-	-	1,612
11410	NGQENGELELE TL	UNSKILLED WORKER	-	3,224	-
11442	MBOTOLI AX	SENIOR OPERATOR	-	4,677	-
12125	NOMBEKELA NN	LAW ENFORCEMENT OFFICER	-	1,973	-
12132	NTIKA NA	UNSKILLED WORKER	-	806	-
12213	MBIZA LZ	SUPERVISOR CBD	-	-	173
12276	ZWAKALA NS	UNSKILLED WORKER	-	1,290	-
12333	PHANDLE N	LAW ENFORCEMENT OFFICER	-	529	-
12397	NDENDE NP	UNSKILLED WORKER	-	2,741	-
12414	JAMJAM N	UNSKILLED WORKER	-	1,290	-
12438	MBHALO NN	UNSKILLED WORKER	-	2,487	-
12446	KWAZA NN	UNSKILLED WORKER	-	2,487	-
12460	NQIWA VM	GENERAL WORKER	1,501	-	-

EMPLOYEE	INITIALS & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
12566	TUKU MA	DRIVER	-	3,605	-
12661	PHINGILILI B	DRIVER	-	4,308	-
12711	BIMBI M	GENERAL WORKER	-	-	4,377
12728	MAGADLA MZ	UNSKILLED WORKER	-	2,027	-
12767	MAKELENI AV	LOGISTICS & STORES CLERK	-	3,876	539
12774	MANYABA NP	LAW ENFORCEMENT OFFICER	-	1,269	-
12782	SKAAP NNC	LAW ENFORCEMENT OFFICER	-	3,031	-
12799	NQADOLO RN	TEAM LEADER	-	3,061	-
12816	DANAYI N	GENERAL WORKER	1,502	-	-
12823	SANDLA NA	TEAM LEADER	-	2,806	-
12912	NONTOMBANA NO	TEAM LEADER	-	3,514	-
13079	MAKANDA M	UNSKILLED WORKER	-	921	-
13167	MTHWAZI B	UNSKILLED WORKER	-	1,612	-
13199	MPEPO NM	GENERAL WORKER	-	645	-
13223	NGQENGELELE VV	UNSKILLED WORKER	-	645	-
13262	NGWADLA NN	GENERAL WORKER	-	2,948	-
13312	BLAYI L	GENERAL WORKER	-	1,451	-
13336	NOHAJI CN	TEAM LEADER	-	3,769	-
13344	MBESI BN	LAW ENFORCEMENT OFFICER	-	5,427	1,191
13351	NDAMASE NK	UNSKILLED WORKER	-	2,487	-
13375	SWARTBOOI NC	ACCESS CONTROL OFFICER	-	2,211	-
13400	SOKHANYILE NK	UNSKILLED WORKER	-	1,773	-
13449	SIKUZA N	GENERAL WORKER	-	3,201	-
13463	GABA T	UNSKILLED WORKER	453	-	-
13671	SOMDAKA B	UNSKILLED WORKER	-	1,290	-
13760	NONDONGA M	GENERAL WORKER	-	1,750	-
13826	NTLOKWANA MA	DRIVER	-	-	172
13872	MANTANTANA M	UNSKILLED WORKER	-	1,451	-
13964	SONDZABA F	UNSKILLED WORKER	-	3,017	-
13986	CUNYWA FN	LAW ENFORCEMENT OFFICER	248	1,973	1,191
14073	TSHISA TA	PATROL OFFICER	515	-	-
14108	NONDUDULE K	LAW ENFORCEMENT OFFICER	-	5,638	1,191
14115	NGCOTWANA M	INSPECTOR- BY LAW ENFORC	-	5,632	-
14186	TIBA PP	TRUCK DRIVER	-	794	-
14404	KALIMASHE MC	LAW ENFORCEMENT OFFICER	248	-	-

EMPLOYEE	INITIALS & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
14428	DLEPU JM	LAW ENFORCEMENT OFFICER	248	-	-
14443	SIYENGO LFS	SUPERINTENDENT	4,366	-	-
14450	KOLI M	SURVEYOR ASSISTANT	760	-	711
14467	JULIWE JL	LAW ENFORCEMENT OFFICER	-	1,374	-
145018	MJILA JL	GENERAL WORKER	-	1,696	-
145019	TSHAYINGWE S	GENERAL WORKER	-	565	-
145156	NONDLEVU ZP	CALL CENTRE CLERK	-	2,924	-
145159	MKHIZE S	ELECTRICIAN	1,281	-	-
145167	MGABADELI M	LICENCING OFFICER	-	675	-
145172	MADIKIZELA ZS	FILING CLERK	-	1,725	-
145178	NHANTSI S	LICENSING OFFICER	-	1,125	-
145181	BISHA VPWS	PRINCIPAL ACCOUNTANT BUDG	2,660	-	-
145183	CETYIWE Z	ACCESS CONTROL OFFICER	-	2,211	-
145186	FLY N	ACCESS CONTROL OFFICER	-	2,579	-
145187	FUNANI YC	PRINCIPAL ACCOUNTANT	2,660	-	-
145188	MAHALA L	PLANT OPERATOR	-	1,639	-
145190	DYWILI L	TRUCK DRIVER	-	992	-
145191	FIHLA N	GENERAL WORKER	-	1,696	-
145194	CENGE X	GENERAL WORKER	-	1,474	-
145195	TIYA Y	GENERAL WORKER	-	1,474	-
145196	MANYHANYHA Z	GENERAL WORKER	-	1,131	-
145197	MSUTHU N	GENERAL WORKER	-	848	-
145200	MBILA NB	GENERAL WORKER	-	1,514	-
145201	QWESHA S	GENERAL WORKER	-	1,414	-
145203	MADIKIZELA AH	GENERAL WORKER	-	2,827	-
145204	MATOKAZI L	GENERAL WORKER	-	2,686	-
145206	TSHETU Z	GENERAL WORKER	-	2,686	-
145210	MTIRARA Z	GENERAL WORKER	-	2,686	-
145212	MBAI-MBAI X	GENERAL WORKER	-	565	-
145213	TSHIKOLO Y	GENERAL WORKER	-	424	-
145216	GWILI MS	GENERAL WORKER	-	2,726	-
145219	DIKO V	GENERAL WORKER	-	2,645	-
145220	LUMKA B	GENERAL WORKER	-	565	-
145237	VIKILAHLE AN	SENIOR ACCOUNTANT ASSET	6,224	-	-
145242	MADIZA Z	RECORDS CLERK	11,246	-	-

EMPLOYEE	INITIALS & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
145250	MXEZENGANA L	ACCESS CONTROL OFFICER	-	1,020	-
145251	NDAYI M	ACCESS CONTROL OFFICER	13,903	-	-
145255	NQETO F	ACCESS CONTROL OFFICER	-	1,105	-
145256	SALAYI H	ACCESS CONTROL OFFICER	-	1,020	-
145257	SONTUNDU M	ACCESS CONTROL OFFICER	-	1,445	-
145260	NOZINTABA T	ACCESS CONTROL OFFICER	-	2,211	-
145261	FUDUSWA S	ACCESS CONTROL OFFICER	-	1,445	-
145262	SHUMAYELE T	ACCESS CONTROL OFFICER	-	1,020	-
145266	CENGIMBO LA	ACCESS CONTROL OFFICER	2,580	-	-
145270	MAYEKISO N	ACCESS CONTROL OFFICER	2,580	1,105	-
145272	DLANJWA B	ACCESS CONTROL OFFICER	-	1,445	-
145275	KATA S	ACCESS CONTROL OFFICER	14,810	3,968	-
145280	GCABA N	ACCESS CONTROL OFFICER	-	1,360	-
145282	JEKE Z	ACCESS CONTROL OFFICER	2,580	-	-
145283	RUNE V	ACCESS CONTROL OFFICER	-	2,211	-
145285	SIBEKO STWAYI S	ACCESS CONTROL OFFICER	-	1,871	-
145286	MAQOKOLO Z	ACCESS CONTROL OFFICER	-	3,939	-
145287	NTONDINI LC	ACCESS CONTROL OFFICER	-	1,020	-
145288	DYIBENI N	ACCESS CONTROL OFFICER	-	2,211	-
145291	MADYIBI M	ACCESS CONTROL OFFICER	-	3,514	-
145292	MDLULWA D	ACCESS CONTROL OFFICER	59,023	-	-
145293	MBANGATA NM	ACCESS CONTROL OFFICER	-	1,445	-
145294	TAMBO SW	ACCESS CONTROL OFFICER	-	1,445	-
145296	BILITANE M	ACCESS CONTROL OFFICER	-	2,947	-
145298	SITELO J	ACCESS CONTROL OFFICER	-	2,211	-
145301	NYOKA N	GENERAL WORKER	-	1,701	-
145302	MATUBATUBA T	ACCESS CONTROL OFFICER	-	850	-
145306	MAPU D	ACCESS CONTROL OFFICER	-	2,324	-
1453408	MKUMLA WW	TRUCK DRIVER	-	3,174	-
1453410	NYINGWA L	MECHANIC	4,857	-	-
1453417	XOSEKA J	INSPECTOR ACCESS CONTROL	-	4,761	-
145403	CEMBI A	TRUCK DRIVER	-	992	-
14567	NDEVU M	GENERAL WORKER	-	2,140	-
14569	NOWALAZA B	GENERAL WORKER	-	848	-
14570	MHLAZANA NW	GENERAL WORKER	-	2,395	-

EMPLOYEE	INITIALS & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
14572	SIGIDI N	GENERAL WORKER	-	1,414	-
14573	DAYISE MN	GENERAL WORKER	-	2,827	-
14576	BAM M	GENERAL WORKER	-	1,171	-
14579	NKAYIYA N	GENERAL WORKER	-	1,393	-
14580	MTYUNDYUTO M	GENERAL WORKER	-	565	-
14582	PHONGOSHE F	GENERAL WORKER	-	1,555	-
14583	MAXABA M	GENERAL WORKER	-	2,262	-
14584	QAGANA B	GENERAL WORKER	-	1,333	-
14585	NDZONDZO Z	GENERAL WORKER	-	565	-
14588	MVUMBI Z	GENERAL WORKER	-	2,395	-
14590	MDUTYULWA F	GENERAL WORKER	-	2,645	-
14591	DYWILI N	GENERAL WORKER	-	2,544	-
145919	DUKWE K	TRUCK DRIVER	-	3,174	-
14592	NCIPHA S	GENERAL WORKER	-	565	-
146291	MKHOHLAKALI B	GENERAL WORKER	-	739	-
146292	NTONGA N	GENERAL WORKER	-	1,038	-
146304	NOBANDA TA	GENERAL WORKER	-	2,010	-
146306	BENISE N	GENERAL WORKER	-	638	-
146307	MEHLO N	GENERAL WORKER	-	2,687	-
146308	DYANTYI BN	GENERAL WORKER	-	2,745	-
146309	NDLABULALA N	GENERAL WORKER	-	1,701	-
146310	MBIKO AN	GENERAL WORKER	-	1,701	-
146311	NKOVU Z	GENERAL WORKER	-	464	-
146312	NTSIKWE Y	GENERAL WORKER	-	2,571	-
146313	NDOVA-NDILA N	GENERAL WORKER	-	2,088	-
146314	ZACHARIA N	GENERAL WORKER	-	2,784	-
146315	NDEVU N	GENERAL WORKER	-	2,687	-
146316	MTWECU N	GENERAL WORKER	-	1,701	-
146319	MGCELU TT	GENERAL WORKER	-	2,687	-
146320	FIHLA B	GENERAL WORKER	-	2,784	-
146321	MPANDE NL	GENERAL WORKER	-	2,784	-
146323	NDZABELA N	GENERAL WORKER	-	2,571	-
146327	RORO N	GENERAL WORKER	-	2,687	-
146329	DELIWE N	GENERAL WORKER	-	2,687	-
146330	FEYA XV	GENERAL WORKER	-	773	-

EMPLOYEE	INITIALS & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
146331	MTENGWANA N	GENERAL WORKER	-	2,784	-
146332	PHAKATHI M	GENERAL WORKER	-	619	-
146333	TAFENI NK	GENERAL WORKER	-	2,648	-
1463418	CEMBETHA M	GENERAL WORKER	-	565	-
1463419	KUMALO N	GENERAL WORKER	-	2,807	-
1463420	MNGOBO NC	GENERAL WORKER	-	2,181	-
1463421	MADIKANE E	GENERAL WORKER	-	2,827	-
1463422	GOLIMPI S	GENERAL WORKER	-	2,746	-
1463423	PETER S	GENERAL WORKER	-	1,757	-
1463424	NASE M	GENERAL WORKER	-	485	-
1463425	JACOB BS	GENERAL WORKER	-	565	-
1463427	MGOLOMBANE Z	GENERAL WORKER	-	1,777	-
1463430	TUTSHANA NP	GENERAL WORKER	-	2,787	-
146430	NJEMLA M	GENERAL WORKER	-	1,737	-
146431	QASHANI Z	GENERAL WORKER	-	1,272	-
146432	LENGISI Z	GENERAL WORKER	-	2,827	-
146436	BHALANGLE N	GENERAL WORKER	-	2,262	-
146437	PANXANA N	GENERAL WORKER	-	2,827	-
146442	GWELESHA M	GENERAL WORKER	-	1,777	-
146443	NOKWE K	GENERAL WORKER	-	1,131	-
146444	HLATHI N	GENERAL WORKER	-	2,867	-
14651	MAGADLA MM	GENERAL WORKER	-	2,395	-
146549	GANAN	GENERAL WORKER	-	2,807	-
146550	MAQENDWANA Z	GENERAL WORKER	-	565	-
146551	MAKELENI CN	GENERAL WORKER	-	1,131	-
146557	MADIKANE LV	GENERAL WORKER	-	1,474	-
146558	GODLOZA K	GENERAL WORKER	-	899	-
146559	MAHLATHI S	GENERAL WORKER	-	404	-
146560	SIDLAYI N	GENERAL WORKER	-	2,403	-
146561	NOMANDELA N	GENERAL WORKER	-	1,272	-
146562	SIFUMBA N	GENERAL WORKER	-	2,403	-
146564	MDUTYULWA NM	GENERAL WORKER	-	747	-
146565	MAQUPA Z	GENERAL WORKER	-	1,858	-
146572	MFINO N	SENIOR ACCOUNTANT	-	-	7,784
146579	MBIKO V	RECORDS CLERK CREDITORS	-	2,313	-

EMPLOYEE	INITIALS & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
14668	JKISISU Z	GENERAL WORKER	-	1,980	-
14725	KHALA S	ASSISTANT	-	2,395	-
14732	ZWENI MONWABISI M	ASSISTANT	-	3,769	-
14771	JESE T	UNSKILLED WORKER	-	276	-
14876	MAHLANGENI J	UNSKILLED WORKER	-	449	-
14941	LUSIKI TO	TYPIST/CLERK	6,594	-	1,411
15214	GQOKONQANA N	SENIOR INSPECTOR-CRIME PR	5,942	3,924	-
15246	NDZAMBO N	UNSKILLED WORKER	-	3,132	-
15292	GUBANCA TP	UNSKILLED WORKER	-	4,138	-
15373	SAHLUKO DT	UNSKILLED WORKER	-	1,290	-
15381	MAQA P	UNSKILLED WORKER	-	3,224	-
15486	JAKUJA B	LAW ENFORCEMENT OFFICER	-	529	-
15493	KWEBE AJ	LAW ENFORCEMENT OFFICER	-	1,057	-
15574	SITYO JS	LAW ENFORCEMENT OFFICER	-	4,893	-
15679	BUHLUNGU TB	ACTING WORKSHOP SUPERVISOR	-	-	2,873
15824	BOKWANA NP	SENIOR REGISTRY CLERK	3,720	-	-
15831	GABADA M	FIREMAN	-	2,563	-
16031	GWEDLINDUKU MR	ARTISAN (PAINTER)	445	-	-
16105	MNYIKISO M	GENERAL WORKER	-	645	-
16306	SIRALI PM	ACCESS CONTROL OFFICER	-	2,051	-
16352	YALEZO MN	GENERAL WORKER	-	2,026	-
16489	VEYI NW	GEN. WORKER	-	3,224	-
16577	TAMBODALA NC	LAW ENFORCEMENT OFFICER	248	4,687	-
16586	MNCONYWA W	LAW ENFORCEMENT OFFICER	-	2,819	-
16592	SITYEBI M	LAW ENFORCEMENT OFFICER	-	2,749	-
16619	DLISANA BX	COMMITTEE SERVICE OFFICER	2,945	-	-
16626	MAQOLO M	LAW ENFORCEMENT OFFICER	-	1,057	1,191
16715	HLAZO N	GENERAL WORKER	-	3,040	-
16803	NKOLISA ST	GENERAL WORKER	-	645	-
16810	SIYOTHULA AZ	GENERAL WORKER	-	1,934	-
16898	SANDLA L	GENERAL WORKER	-	2,211	-
16962	NQINDANA NN	GENERAL WORKER	-	1,451	-
16987	RODE GS	GENERAL WORKER	-	1,290	-
17028	BEZANA E	GENERAL WORKER	-	1,290	-
17130	PILISO BN	GENERAL ASSISTANT	-	415	-

EMPLOYEE	INITIALS & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
17370	MABHODLI N	FIRE FIGHTER	-	3,317	-
17388	MVOKWANA ZN	STATION COMMANDER	1,308	-	-
17451	NGUDLE S	DRIVER	-	2,611	-
17518	NKONTSELO AF	M CARETAKER	-	4,385	-
17540	GADLELA ZJ	SENIOR TRUCK DRIVER	10,201	-	-
17780	NJOZELA CC	SENIOR ADMINISTRATIVE OFF	5,686	-	-
17838	FAYA Z	SURVEYOR ASSISTANT	2,652	-	-
17973	MAGCAYI M	METER WARDEN	-	746	-
17981	MAKHAYA V	TRAFFIC OFFICER	-	2,129	-
18054	MRWETYANA M	INSPECTOR-CRIME PREVENTIO	-	4,844	-
18066	VAPI VM	FIRE FIGHTER	-	6,622	612
18304	MANANA CM	LEGAL ADVISER-CIVIL&CRIMI	-	-	3,395
18367	SANDLANA ZG	TRAFFIC OFFICER	515	-	-
18382	KOSE FM	CASHIER	6,593	6,848	-
18494	MKABA GL	SOLID WASTE MANAGER	-	-	3,115
19874	MVAKWENDLU VB	CONTROL ROOM OPERATOR	474	5,838	1,191
19963	MKWALI AL	ASSISTANT DIRECTOR HOUSIN	3,697	-	3,212
19997	NHLOKO B	CLERK OF COUNCIL	9,039	-	-
20005	NGWANE N	LAW ENFORCEMENT OFFICER	248	1,163	-
20010	DEKU V	INSPECTOR-BY-LAW	-	2,077	-
20011	FUTSHANE AN	LAW ENFORCEMENT OFFICER	248	2,255	-
20021	LUDIDI PL	LAW ENFORCEMENT OFFICER	248	-	-
20026	NDUBE NR	TRAFFIC OFFICER	-	4,718	-
20037	MAXAMBELA T	LAW ENFORCEMENT OFFICER	-	529	-
20039	MEHLWANA E	LAW ENFORCEMENT OFFICER	2,526	-	-
20040	MNQWAZANA MM	PLANT OPERATOR	-	13,162	-
20048	SIQITI F	ADMIN CLERK	-	-	2,588
20070	GONYA B	POUND GUARD	-	3,950	-
20072	PHULULANA K	LAW ENFORCEMENT OFFICER	1,477	-	-
20098	NDLELA N	FLOOR CLERK	-	1,225	-
20103	CETYWAYO P	FIRE FIGHTER	-	2,563	-
20114	TSHOBONGA BN	HR CLERK:CONDITIONS OF SE	5,056	-	-
20115	NOAPAI N	HR DEVELOPMENT OFFICER	2,693	-	-
20122	ZWELAKHE N	GENERAL WORKER	1,053	1,908	-
20123	FELLOTS C	ACCESS CONTROL OFFICER	-	2,211	-



EMPLOYEE	INITIALS & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
20125	NOKILANA NP	ACCESS CONTROL OFFICER	-	3,061	-
20127	GUBANCA N	ACCESS CONTROL OFFICER	-	2,211	-
20128	MBEBE B	ACCESS CONTROL OFFICER	-	2,211	-
20129	NKQAYINI N	GENERAL WORKER	-	2,453	-
20131	DLAMINI N	GENERAL WORKER	-	3,157	-
20134	MANELI NA	GENERAL WORKER	-	1,749	-
20135	SIBIDLA N	GENERAL WORKER	-	2,816	-
20137	MPINDINI NT	GENERAL WORKER	-	3,156	-
20139	MBOTHEWE SF	ACCESS CONTROL OFFICER	-	2,211	-
20141	GQOBOKA VS	GENERAL WORKER	-	3,157	-
20143	CANGA T	ACCESS CONTROL OFFICER	-	2,976	-
20148	MZAKU N	GENERAL WORKER	-	2,225	-
20150	NTABENI M	ACCESS CONTROL OFFICER	-	3,401	-
20154	TYABUKO Z	GENERAL WORKER	-	341	-
20155	MAHENEZA LL	GENERAL WORKER	-	1,885	-
20156	HENGE LN	GENERAL WORKER	-	3,179	-
20161	BIYATA M	ACCESS CONTROL OFFICER	-	1,105	-
20162	MBUZENI N	ACCESS CONTROL OFFICER	-	2,211	-
20168	ROZANI S	GENERAL WORKER	-	363	-
20169	DINGISWAYO XI	ACCESS CONTROL OFFICER	-	1,105	-
20172	MBANGA S	GENERAL WORKER	-	1,008	-
20173	MLANDU Z	ACCESS CONTROL OFFICER	-	1,105	958
20174	VAKELE L	GENERAL WORKER	-	636	-
20175	TEKETA VN	ACCESS CONTROL OFFICER	-	2,211	-
20177	MNYATHELI B	GENERAL WORKER	-	2,994	-
20179	MACUBENI N	GENERAL WORKER	1,142	3,156	-
20183	VUZANE N	ACCESS CONTROL OFFICER	-	1,105	-
20184	SITHOLE NO	ACCESS CONTROL OFFICER	-	2,211	-
20185	GODO T	GENERAL WORKER	-	363	-
20186	JORDAN MD	GENERAL WORKER	-	1,272	-
20188	BIDLA NV	GENERAL WORKER	-	1,113	-
20191	MBIXANE M	GENERAL WORKER	2,190	2,543	-
20198	KHANYIWE N	GENERAL WORKER	-	477	-
20201	MNCWATI NC	ACCESS CONTROL OFFICER	-	2,211	-
20203	FAKENTWENI L	ACCESS CONTROL OFFICER	-	2,211	-

EMPLOYEE E	INITIALS & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
20204	MGOQI NC	GENERAL WORKER	-	2,543	-
20205	MVUNDLELA L	GENERAL WORKER	-	2,453	-
20210	MANGE WP	ACCESS CONTROL OFFICER	-	3,061	-
20213	CIYANE I	GENERAL WORKER	-	3,156	-
20216	MHLAULI KH	LIBRARY ASSISTANT	5,319	-	-
20217	FIKO T	LIBRARIAN	3,844	-	-
20220	MQIKELA N	ACCESS CONTROL OFFICER	-	2,211	-
20222	MHLONYANE N	CLERK	1,231	-	-
20223	SONGWIKI L	TYPIST/CLERK	1,231	-	-
20226	HLALENGXOLA N	FILING CLERK	-	-	1,294
20231	MPOTULO NP	ACCESS CONTROL OFFICER	-	1,105	-
20232	NTLANGA N	GENERAL WORKER	-	3,139	-
20233	MEHLOMAKULU NC	GENERAL WORKER	-	1,771	-
20235	SIKHUPHELA L	GENERAL WORKER	-	3,139	-
20236	MCANDA N	GENERAL WORKER	-	471	-
20237	LABATALA TA	GENERAL WORKER	-	628	-
20242	AGYEKUM A	ACCESS CONTROL OFFICER	-	1,105	-
20243	COSANA MV	ACCESS CONTROL OFFICER	-	3,401	-
20246	MXHAKA P	ACCESS CONTROL OFFICER	2,580	2,211	-
20249	MBOTOLI F	GENERAL WORKER	4,973	-	-
20251	NGCOTWANA N	ACCESS CONTROL OFFICER	-	2,579	-
20254	MGULWA ZK	LIBRARY ASSISTANT	6,901	-	-
20256	CIVANE N	GENERAL WORKER	1,142	3,139	-
20260	MVANDABA M	GENERAL WORKER	-	2,825	-
20261	MAHOLA KX	CARETAKER	-	3,277	-
20264	NGCUNUKANA V	ACCESS CONTROL OFFICER	-	2,211	-
20298	YEKANI L	GENERAL WORKER	-	370	-
20303	KOKSTAD V	GENERAL WORKER	3,320	942	-
30010	KATA F	GENERAL WORKER	-	1,374	-
30014	SONGWEVU S	ACCESS CONTROL OFFICER	-	2,211	-
30016	NGALO LD	GENERAL WORKER	-	611	-
30018	MNTANYWA CM	ACCESS CONTROL OFFICER	-	2,947	-
30020	ZATHU N	GENERAL WORKER	870	-	-
30022	NQADOLO MD	ACCESS CONTROL OFFICER	-	2,579	-
30024	JOJWANA M	ACCESS CONTROL OFFICER	-	4,535	-

EMPLOYEE	INITIALS & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
30028	NTWANAMBI B	ACCESS CONTROL OFFICER	-	1,360	-
30030	LOADER S	TRUCK DRIVER CLEANSING COMMITTEE SERVICE OFFICER	-	1,154	-
30032	MBULAWA TV	ACCESS CONTROL OFFICER	2,933	-	2,232
30033	MITCHLEY TD	ACCESS CONTROL OFFICER	-	2,211	-
30038	GALO N	GENERAL WORKER	12,931	-	675
30039	TSHUKU W	GENERAL WORKER	866	3,054	-
30050	SUBRAMONEY J	CHIEF FIRE OFFICER	-	-	3,317
30061	JUBASE KK	GENERAL WORKER	-	904	-
30070	SEPTEMBER L	GENERAL WORKER	-	1,507	-
30071	TSHANDU T	GENERAL WORKER	3,680	1,206	-
30072	NCEKO S	ACCESS CONTROL OFFICER	-	1,105	-
30075	GQETYWA M	GENERAL WORKER	-	388	-
30080	MAQASHU LS	TRUCK DRIVER	-	3,174	-
30081	TOMSANA V	INSPECTOR ACCESS CONTROL	1,764	2,924	-
30083	ZIBI MW	COMMITTEE SERVICES OFFICER	-	-	2,232
40001	MAZEMBE S	ACCESS CONTROL OFFICER	-	1,105	-
40002	MKOSI A	ACCESS CONTROL OFFICER	-	3,798	-
40013	YAMAPHI BH	LAW ENFORCEMENT OFFICER	-	1,388	-
40014	BOZO S	LAW ENFORCEMENT OFFICER	-	4,941	-
40016	VAKELE B	ACCESS CONTROL OFFICER	-	2,579	-
40068	ZILILWANA N	CASHIER	-	1,237	-
40071	POSWA A	INSPECTOR BY-LAW	-	3,675	-
40073	NDABANGAYE P	NETWORK/SERVER ADMINISTRA	24,371	-	-
40836	PHOKWANA C	GENERAL WORKER	-	2,165	-
40839	MBENGWANA T	GENERAL WORKER	-	1,083	-
40840	GQEBA B	GENERAL WORKER	-	1,083	-
40844	NTWANA V	GENERAL WORKER	-	1,083	-
40849	NODODILE VE	GENERAL WORKER	-	1,083	-
40851	RAMOKOENA MM	TRUCK DRIVER	-	2,308	-
40855	BAM NP	TRUCK DRIVER	-	3,902	-
40859	MACUBENI B	GENERAL WORKER	-	1,083	-
40865	BAMBENI N	GENERAL WORKER	-	1,759	-
40870	MGODELI Z	GENERAL WORKER	-	2,165	-
410059	NUKU AA	COMMITTEE SERVICES OFFICE	-	-	2,232
410074	MADIKANE V	FIRE FIGHTER	-	3,088	-

EMPLOYEE	INITIALS & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
410103	NDINISA F	SUPERINTENDANT DTLC	4,264	-	-
410142	NTOLA M	PRINCIPAL CLERK CR CONTRO	1,283	-	-
410144	LUGALO KN	LABOUR RELATIONS MANAGER	4,841	-	-
410146	JAZI M	LAW ENFORCEMENT OFFICER	-	2,735	-
410147	SISI N	GENERAL WORKER	-	1,411	-
410148	KUMKA MAHAL N	LAW ENFORCEMENT OFFICER	-	932	-
410149	NCOKWANA P	LAW ENFORCEMENT OFFICER	-	1,616	-
410150	KOLISI N	GENERAL WORKER	-	2,474	-
410151	MTWA S	GENERAL WORKER	-	541	-
410152	MBANA NP	GENERAL WORKER	-	2,706	-
410153	NODADA NC	GENERAL WORKER	-	2,590	-
410154	VETINI SN	GENERAL WORKER	-	541	-
410155	MNTUYEDWA N	GENERAL WORKER	-	1,411	-
410156	LUFUTA AE	GENERAL WORKER	-	1,411	-
410157	XOKOZELANI LP	LAW ENFORCEMENT OFFICER	-	466	-
410158	GXUMISA N	GENERAL WORKER	-	1,817	-
410415	PAPANI SS	LAW ENFORCEMENT OFFICER	-	1,585	-
14283	SIKHUZA L	MUNICIPAL ACCOUNT INTERN	-	902	-
145232	GWEBANI N	MESSENGER/DRIVER	30,535	-	-
146296	HLANGU K	MUNICIPAL ACCOUNT INTERN	-	902	-
146297	BANGANI A	MUNICIPAL ACCOUNT INTERN	-	902	-
146553	LUNIKA XA	GENERAL MANAGER REVENUE	8,661	-	-
30091	GWAMA N	PROJECT ACCOUNTANT-PMU	5,280	-	-
410029	MAJAMBE N	MUNICIPAL ACCOUNT INTERN	-	2,078	-
410140	GWADISO B	GENERAL MANAGER LECTRICAL	3,502	-	-
410158	JOYI V	EXECUTIVE DRIVE	-	2,622	-
	<b>TOTALS</b>		<b>516,333</b>	<b>874,456</b>	<b>71,247</b>

TABLE 36 REPORT FOR MARCH 2017

EMPLOYEE CODE	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
151	DAMBUZA PW	LAW ENFORCEMENT OFFICER	2,539	5,145	1,191
168	DLANJWA NA	TELLER	6,990	-	-
384	PAKO N	JUNIOR TYPIST/ CLERK	-	-	1,411

EMPLOYEE CODE	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
471	SIGODI Z	MANAGER ADMINISTRATION	9,706	-	-
786	TWENANI CM	SOLID WASTE SUPERVISOR	8,799	-	-
834	VAVA NN	PATROL OFFICER	-	1,336	1,412
1474	GUSHU AZ	SUPERINTENDANT OF POLICE	3,966	-	-
1789	MBELANI AM	PATROL OFFICER	324	2,338	-
2373	NQABENI V	TYPIST/CLERK	6,593	-	-
2447	NTSIZWA TG	COMMITTEE SERVICES OFFICE	-	-	2,230
2465	MTWA NM	EXAMINER OF VEHICLES	5,057	-	-
2480	GEXA NL	SNR. ENVIR. HEALTH OFFICER	-	-	2,720
2481	MAFUYA M	PLANT OPERATOR/TRUCK DRIV	-	4,934	-
2486	ROZANI A	SNR. ENVIRON. HEALTH OFFIC	-	-	2,720
2488	SOBUWA AS	CHIEF OF PROTECTION SERVI	22,573	-	-
2489	KHAMBI ZF	SENIOR LICENSING OFFICER	-	2,422	-
2507	MADYIBI L	COMMITTEE SERVICE WORKER	2,945	-	-
2510	MAGADE K	ACCESS CONTROL OFFICER	9,452	4,696	-
2512	NYOKA S	LAW ENFORCEMENT OFFICER	-	4,196	-
2513	TETA Z	LAW ENFORCEMENT OFFICER	1,931	-	-
2519	BEKENTLA ZL	INSPECTOR -BY- LAW	11,001	-	-
2520	MASELA N	TRAFFIC WARDEN	-	1,585	-
2521	BAWUTI J	LAW ENFORCEMENT OFFICER	-	1,657	-
2522	TSEWU M	LAW ENFORCEMENT OFFICER	951	-	-
2523	DLENGANE S	TRAFFIC WARDEN	-	2,300	-
2524	MATHAMBO N	INSPECTOR ACCESS CONTROL	7,855	5,249	-
2531	HORNER NL	LAW ENFORCEMENT OFFICER	-	5,525	-
2534	NONKASA M	LAW ENFORCEMENT OFFICER	-	2,707	-
2535	MADIKIZELA S	LAW ENFORCEMENT OFFICER	-	3,211	-
2536	MAFANYA V	FIRE FIGHTER	-	2,814	-
2539	SKADE ZM	FIRE FIGHTER	-	1,619	-
2542	SIFUBA MA	TRAFFIC WARDEN	-	995	-
2544	QOBONGWANA M	INSPECTOR ACCESS CONTROL	-	3,899	-
2549	NTELEZI Z	LAW ENFORCEMENT OFFICER	-	1,929	-
2553	NGONYAMA SG	LAW ENFORCEMENT OFFICER	-	4,196	-
2555	ZAZAZA B	LICENSING OFFICER	-	919	-
2556	MTINI S	INSPECTOR-CRIME PREVENTIO	-	-	1,350
2559	NTWEMBI MR	LAW ENFORCEMENT OFFICER	1,994	4,941	-

EMPLOYEE CODE	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
2560	MPHAKAMA N	FIRE FIGHTER	1,046	-	-
2563	BOKODA MT	TRAFFIC WARDEN	-	932	933
2564	SONTUNDU B	INSPECTOR ACCESS CONTROL	-	5,832	-
2565	TSHIKILA N	INSPECTOR ACCESS CONTROL	-	2,924	-
2569	NTSANGANI A	LAW ENFORCEMENT OFFICER	-	2,279	-
2570	NDAMASE LL	TRAFFIC WARDEN	-	1,119	-
2575	MANENGELE N	LAW ENFORCEMENT OFFICER	-	2,098	-
2579	MPANDE-BOKODA N	TRAFFIC WARDEN	-	995	-
2580	NOMLOMO ZV	LAW ENFORCEMENT OFFICER	-	3,215	-
2581	DILESI B	LAW ENFORCEMENT OFFICER	-	4,839	-
2585	MGIDI EQ	LAW ENFORCEMENT OFFICER	-	1,794	-
2588	MHLAHLA W	ACCESS CONTROL OFFICER	-	1,740	-
2608	MQALI FF	TYPIST CLERK	4,182	-	-
2624	GWEXE LK	ARTISAN ELECTRICIAN	837	-	-
2626	MAFIKA NL	TLB OPERATOR	-	4,757	-
2680	MVANA VC	FILLING CLERK	-	675	-
2684	TSHWATI SS	ARTISAN PLUMBER	447	-	-
2685	RUBUSHE VS	PARKS SUPERINTENDENT	-	-	2,720
2700	GWAZELA F	GENERAL WORKER	1,053	-	-
2701	MAQWELANA S	LAW ENFORCEMENT OFFICER	-	2,424	-
2702	BAYI V	GENERAL WORKER	1,141	-	-
2703	NTWANAMBI B	ACCESS CONTROL OFFICER	-	4,138	-
2969	MEMELA MM	CORPORAL ( CITY POLICE)	-	4,676	-
2972	NONXUBA PW	ACCESS CONTROL OFFICER	-	3,401	-
2973	KUZA N	CARETAKER	-	4,258	-
2976	MERRY MJ	PRINCIPAL PLANNING OFFICE	17,195	-	-
2980	MAKROTI B	LAW ENFORCEMENT OFFICER	-	4,941	-
2981	ZIDLELE S	TRAFFIC WARDEN	-	1,078	-
2982	MPAMBA T	ASSISTANT SUPERVISOR	-	2,114	-
2983	MZAMO NF	INSPECTOR ACCESS CONTROL	1,764	2,737	-
2985	SIDLO F	MESSANGER	-	2,961	-
2988	MALIWA M	CALL CENTRE CLERK	15,856	-	-
3391	NDIKI ZJ	PRINCIPAL CLERK	5,057	-	-
3962	TSHALI NV	PRINCIPAL EXAMINER	5,580	-	-
4011	TSOEU M	ASS. REPLICATION OFFICER	479	-	-

EMPLOYEE CODE	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
5416	BENENE N	ASSISTANT II	-	2,709	-
6458	TABATA S	GENERAL WORKER	-	2,082	-
6949	KHOALI WS	ACCESS CONTROL OFFICER	-	1,057	-
6963	ZAZAZA S	PATROL OFFICER	-	1,253	1,411
7318	MDLEKEZA NR	SENIOR CLERK	-	-	1,699
7653	MATAKANE ZA	UNSKILLED WORKER	-	2,994	-
7677	JIM M	UNSKILLED WORKER	453	829	-
7692	SITHOLE T	UNSKILLED WORKER	-	3,224	-
7734	THUTSHANA SM	UNSKILLED WORKER	-	3,224	-
7950	NTSENSELELE NB	GENERAL WORKER	-	3,201	-
8520	MAPATWANA IL	TEAM LEADER	-	1,695	-
8576	SIPHUNGU GN	GENERAL WORKER	453	2,487	-
8657	MAYANA H	UNSKILLED WORKER	-	645	-
8777	MKHONO T	LAW ENFORCEMENT OFFICER	-	846	-
8819	MNYAKA AT	LAW ENFORCEMENT OFFICER	-	4,405	-
9097	JOHANISI N		-	2,741	-
10094	MFENGU G	UNSKILLED WORKER	-	3,208	-
10199	BAMBATA B	GENERAL WORKER	-	3,224	-
10383	MBUNGA NN	GENERAL WORKER	-	2,418	-
10785	SIFO Z	INSPECTOR CRIME PREVENTIO	10,611	5,033	-
11138	HLANGU VS	UNSKILLED WORKER	-	3,362	-
11146	MKE M	UNSKILLED WORKER	-	3,086	-
11315	TSHAYA FX	STOREMAN	-	-	1,612
11410	NGQENGELELE TL	UNSKILLED WORKER	-	3,224	-
11442	MBOTLI AX	SENIOR OPERATOR	-	4,677	-
12125	NOMBEKELA NN	LAW ENFORCEMENT OFFICER	-	1,973	-
12132	NTIKA NA	UNSKILLED WORKER	-	806	-
12213	MBIZA LZ	SUPERVISOR CBD	-	-	173
12276	ZWAKALA NS	UNSKILLED WORKER	-	1,290	-
12333	PHANDLE N	LAW ENFORCEMENT OFFICER	-	529	-
12397	NDENDE NP	UNSKILLED WORKER	-	2,741	-
12414	JAMJAM N	UNSKILLED WORKER	-	1,290	-
12438	MBHALO NN	UNSKILLED WORKER	-	2,487	-
12446	KWAZA NN	UNSKILLED WORKER	-	2,487	-
12460	NQIWA VM	GENERAL WORKER	1,501	-	-

EMPLOYEE CODE	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
12586	TUKU MA	DRIVER	-	3,605	-
12661	PHINGILILI B	DRIVER	-	4,308	-
12711	BIMBI M	GENERAL WORKER	-	-	4,377
12728	MAGADLA MZ	UNSKILLED WORKER	-	2,027	-
12767	MAKELENI AV	LOGISTICS & STORES CLERK	-	3,876	539
12774	MANYABA NP	LAW ENFORCEMENT OFFICER	-	1,269	-
12782	SKAAP NNC	LAW ENFORCEMENT OFFICER	-	3,031	-
12799	NGADOLO RN	TEAM LEADER	-	3,061	-
12816	DANAYI N	GENERAL WORKER	1,502	-	-
12823	SANDLA NA	TEAM LEADER	-	2,806	-
12912	NONTOMBANA NO	TEAM LEADER	-	3,514	-
13079	MAKANDA M	UNSKILLED WORKER	-	921	-
13167	MTHWAZI B	UNSKILLED WORKER	-	1,612	-
13199	MPEPO NM	GENERAL WORKER	-	645	-
13223	NGQENGELELE VV	UNSKILLED WORKER	-	645	-
13262	NGWADLA NN	GENERAL WORKER	-	2,948	-
13312	BLAYI L	GENERAL WORKER	-	1,451	-
13336	NOHAJI GN	TEAM LEADER	-	3,769	-
13344	MBESI BN	LAW ENFORCEMENT OFFICER	-	5,427	1,191
13351	NDAMASE NK	UNSKILLED WORKER	-	2,487	-
13375	SWARTBOOI NC	ACCESS CONTROL OFFICER	-	2,211	-
13400	SOKHANYILE NK	UNSKILLED WORKER	-	1,773	-
13449	SIKUZA N	GENERAL WORKER	-	3,201	-
13463	GABA T	UNSKILLED WORKER	453	-	-
13671	SOMDAKA B	UNSKILLED WORKER	-	1,290	-
13760	NONDONGA M	GENERAL WORKER	-	1,750	-
13826	NTLOKWANA MA	DRIVER	-	-	172
13872	MANTANTANA M	UNSKILLED WORKER	-	1,451	-
13954	SONDZABA F	UNSKILLED WORKER	-	3,017	-
13986	CUNYWA FN	LAW ENFORCEMENT OFFICER	248	1,973	1,191
14073	TSHISA TA	PATROL OFFICER	515	-	-
14108	NONDUDULE K	LAW ENFORCEMENT OFFICER	-	5,638	1,191
14115	NGCOTWANA M	INSPECTOR- BY LAW ENFORC	-	5,632	-
14186	TIBA PP	TRUCK DRIVER	-	794	-
14404	KALIMASHE MC	LAW ENFORCEMENT OFFICER	248	-	-



EMPLOYEE CODE	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
14428	DLEPU JM	LAW ENFORCEMENT OFFICER	248	-	-
14443	SIYENGO LFS	SUPERINTENDENT	4,366	-	-
14450	KOLI M	SURVEYOR ASSISTANT	760	-	711
14467	JULIWE JL	LAW ENFORCEMENT OFFICER	-	1,374	-
145018	MJILA JL	GENERAL WORKER	-	1,696	-
145019	TSHAYINGWE S	GENERAL WORKER	-	565	-
145166	NONDLEVU ZP	CALL CENTRE CLERK	-	2,924	-
145159	MKHIZE S	ELECTRICIAN	1,281	-	-
145167	MGABADELI M	LICENCING OFFICER	-	675	-
145172	MADIKIZELA ZS	FILING CLERK	-	1,725	-
145178	NHANTSI S	LICENSING OFFICER	-	1,125	-
145181	BISHA VPWS	PRINCIPAL ACCOUNTANT BUDG	2,660	-	-
145183	OETIWE Z	ACCESS CONTROL OFFICER	-	2,211	-
145186	FLY N	ACCESS CONTROL OFFICER	-	2,579	-
145187	FUNANI YC	PRINCIPAL ACCOUNTANT	2,660	-	-
145188	MAHALA L	PLANT OPERATOR	-	1,639	-
145190	DYWILI L	TRUCK DRIVER	-	992	-
145191	FIHLA N	GENERAL WORKER	-	1,696	-
145194	CENGE X	GENERAL WORKER	-	1,474	-
145195	TIYA Y	GENERAL WORKER	-	1,474	-
145196	MANYHANYHA Z	GENERAL WORKER	-	1,131	-
145197	MSUTHU N	GENERAL WORKER	-	848	-
145200	MBILA NB	GENERAL WORKER	-	1,514	-
145201	QWESHA S	GENERAL WORKER	-	1,414	-
145203	MADIKIZELA AH	GENERAL WORKER	-	2,827	-
145204	MATOKAZI L	GENERAL WORKER	-	2,686	-
145206	TSHETU Z	GENERAL WORKER	-	2,686	-
145210	MTIRARA Z	GENERAL WORKER	-	2,686	-
145212	MBAI-MBAI X	GENERAL WORKER	-	565	-
145213	TSHIKOLO Y	GENERAL WORKER	-	424	-
145216	GWUJI MS	GENERAL WORKER	-	2,726	-
145219	DIKO V	GENERAL WORKER	-	2,645	-
145220	LUMKA B	GENERAL WORKER	-	565	-
145237	VIKILAHLE AN	SENIOR ACCOUNTANT ASSET	6,224	-	-
145242	MADIZA Z	RECORDS CLERK	11,246	-	-

EMPLOYEE CODE	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
145250	MXEZENGANA L	ACCESS CONTROL OFFICER	-	1,020	-
145251	NDAYI M	ACCESS CONTROL OFFICER	13,903	-	-
145255	NQETO F	ACCESS CONTROL OFFICER	-	1,105	-
145256	SALAYI H	ACCESS CONTROL OFFICER	-	1,020	-
145257	SONTUNDU M	ACCESS CONTROL OFFICER	-	1,445	-
145260	NOZINTABA T	ACCESS CONTROL OFFICER	-	2,211	-
145261	FUDUSWA S	ACCESS CONTROL OFFICER	-	1,445	-
145262	SHUMAYELE T	ACCESS CONTROL OFFICER	-	1,020	-
145266	CENGIMBO LA	ACCESS CONTROL OFFICER	2,580	-	-
145270	MAYEKISO N	ACCESS CONTROL OFFICER	2,580	1,105	-
145272	DLANJWA B	ACCESS CONTROL OFFICER	-	1,445	-
145275	KATA S	ACCESS CONTROL OFFICER	14,810	3,968	-
145280	GCABA N	ACCESS CONTROL OFFICER	-	1,360	-
145282	JEKE Z	ACCESS CONTROL OFFICER	2,580	-	-
145283	RUNE V	ACCESS CONTROL OFFICER	-	2,211	-
145285	SIBEKO STWAYI S	ACCESS CONTROL OFFICER	-	1,871	-
145286	MAQOKOLO Z	ACCESS CONTROL OFFICER	-	3,939	-
145287	NTONDINI LG	ACCESS CONTROL OFFICER	-	1,020	-
145288	DYIBENI N	ACCESS CONTROL OFFICER	-	2,211	-
145291	MADYIBI M	ACCESS CONTROL OFFICER	-	3,514	-
145292	MDLULWA D	ACCESS CONTROL OFFICER	59,023	-	-
145293	MBANGATA NM	ACCESS CONTROL OFFICER	-	1,445	-
145294	TAMBO SW	ACCESS CONTROL OFFICER	-	1,445	-
145296	BILITANE M	ACCESS CONTROL OFFICER	-	2,947	-
145298	SITELO J	ACCESS CONTROL OFFICER	-	2,211	-
145301	NYOKA N	GENERAL WORKER	-	1,701	-
145302	MATUBATUBA T	ACCESS CONTROL OFFICER	-	850	-
145306	MAFU D	ACCESS CONTROL OFFICER	-	2,324	-
1453408	MKUMLA VVV	TRUCK DRIVER	-	3,174	-
1453410	NYINGWA L	MECHANIC	4,857	-	-
1453417	XOSEKA J	INSPECTOR ACCESS CONTROL	-	4,761	-
145403	CEMBI A	TRUCK DRIVER	-	992	-
14567	NDEVU M	GENERAL WORKER	-	2,140	-
14569	NOWALAZA B	GENERAL WORKER	-	848	-
14570	MHLAZANA NW	GENERAL WORKER	-	2,395	-

EMPLOYEE CODE	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
14572	SIGIDI N	GENERAL WORKER	-	1,414	-
14573	DAYISE MN	GENERAL WORKER	-	2,827	-
14576	BAM M	GENERAL WORKER	-	1,171	-
14579	NKAYIYA N	GENERAL WORKER	-	1,393	-
14580	MTYUNDYUTO M	GENERAL WORKER	-	565	-
14582	PHONGOSHE F	GENERAL WORKER	-	1,555	-
14583	MAXABA M	GENERAL WORKER	-	2,262	-
14584	QAGANA B	GENERAL WORKER	-	1,333	-
14585	NDZONDZO Z	GENERAL WORKER	-	565	-
14588	MVUMBI Z	GENERAL WORKER	-	2,395	-
14590	MDUTYULWA F	GENERAL WORKER	-	2,645	-
14591	DYWILI N	GENERAL WORKER	-	2,544	-
145919	DUKWE K	TRUCK DRIVER	-	3,174	-
14592	NCIPHA S	GENERAL WORKER	-	565	-
146291	MKHOHLAKALI B	GENERAL WORKER	-	739	-
146292	NTONGA N	GENERAL WORKER	-	1,038	-
146304	NOBANDA TA	GENERAL WORKER	-	2,010	-
146306	BENISE N	GENERAL WORKER	-	638	-
146307	MEHLO N	GENERAL WORKER	-	2,687	-
146308	DYANTYI BN	GENERAL WORKER	-	2,745	-
146309	NDLABULALA N	GENERAL WORKER	-	1,701	-
146310	MBIKO AN	GENERAL WORKER	-	1,701	-
146311	NKOVU Z	GENERAL WORKER	-	464	-
146312	NTSIKWE Y	GENERAL WORKER	-	2,571	-
146313	NDOVA-NDILA N	GENERAL WORKER	-	2,088	-
146314	ZACHARIA N	GENERAL WORKER	-	2,784	-
146315	NDEVU N	GENERAL WORKER	-	2,687	-
146316	MTWECU N	GENERAL WORKER	-	1,701	-
146319	MGCELU TT	GENERAL WORKER	-	2,687	-
146320	FIHLA B	GENERAL WORKER	-	2,784	-
146321	MPANDE NL	GENERAL WORKER	-	2,784	-
146323	NDZABELA N	GENERAL WORKER	-	2,571	-
146327	RORO N	GENERAL WORKER	-	2,687	-
146329	DELIWE N	GENERAL WORKER	-	2,687	-
146330	FEYA XV	GENERAL WORKER	-	773	-

EMPLOYEE CODE	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
146331	MTENGWANA N	GENERAL WORKER	-	2,784	-
146332	PHAKATHI M	GENERAL WORKER	-	619	-
146333	TAFENI NK	GENERAL WORKER	-	2,648	-
1463418	CEMBETHA M	GENERAL WORKER	-	565	-
1463419	KUMALO N	GENERAL WORKER	-	2,807	-
1463420	MNGOBO NC	GENERAL WORKER	-	2,181	-
1463421	MADIKANE E	GENERAL WORKER	-	2,827	-
1463422	GOLIMPI S	GENERAL WORKER	-	2,746	-
1463423	PETER S	GENERAL WORKER	-	1,757	-
1463424	NASE M	GENERAL WORKER	-	485	-
1463425	JACOB BS	GENERAL WORKER	-	565	-
1463427	MGOLOMBANE Z	GENERAL WORKER	-	1,777	-
1463430	TUTSHANA NP	GENERAL WORKER	-	2,787	-
146430	NJEMLA M	GENERAL WORKER	-	1,737	-
146431	QASHANI Z	GENERAL WORKER	-	1,272	-
146432	LENGISI Z	GENERAL WORKER	-	2,827	-
146436	BHALANGILE N	GENERAL WORKER	-	2,262	-
146437	PANXANA N	GENERAL WORKER	-	2,827	-
146442	GWELESHA M	GENERAL WORKER	-	1,777	-
146443	NOKWE K	GENERAL WORKER	-	1,131	-
146444	HLATHI N	GENERAL WORKER	-	2,867	-
14651	MAGADLA MM	GENERAL WORKER	-	2,395	-
146549	GANAN	GENERAL WORKER	-	2,807	-
146550	MAQENDWANA Z	GENERAL WORKER	-	565	-
146551	MAKELENI CN	GENERAL WORKER	-	1,131	-
146557	MADIKANE LV	GENERAL WORKER	-	1,474	-
146558	GODLOZA K	GENERAL WORKER	-	899	-
146559	MAHLATHI S	GENERAL WORKER	-	404	-
146560	SIDLAYI N	GENERAL WORKER	-	2,403	-
146561	NOMANDELA N	GENERAL WORKER	-	1,272	-
146562	SIFUMBA N	GENERAL WORKER	-	2,403	-
146564	MDUTYULWA NM	GENERAL WORKER	-	747	-
146565	MAQUPA Z	GENERAL WORKER	-	1,858	-
146572	MFINO N	SENIOR ACCOUNTANT	-	-	7,764
146579	MBIKO V	RECORDS CLERK CREDITORS	-	2,313	-

EMPLOYEE E CODE	INITIAL & SURNAME	POSITION	ACTING ALLOWANC E	OVERTIME	EXTRA DUTY
14668	JKISISU Z	GENERAL WORKER	-	1,980	-
14725	KHALA S	ASSISTANT	-	2,395	-
14732	ZWENI MONWABISI M	ASSISTANT	-	3,769	-
14771	JESE T	UNSKILLED WORKER	-	276	-
14876	MAHLANGENI J	UNSKILLED WORKER	-	449	-
14941	LUSIKI TO	TYPIST/CLERK	6,594	-	1,411
15214	GQOKONQANA N	SENIOR INSPECTOR- CRIME PR	5,942	3,924	-
15246	NDZAMBO N	UNSKILLED WORKER	-	3,132	-
15292	GUBANCA TP	UNSKILLED WORKER	-	4,138	-
15373	SAHLUKO DT	UNSKILLED WORKER	-	1,290	-
15381	MAQA P	UNSKILLED WORKER	-	3,224	-
15486	JAKUJA B	LAW ENFORCEMENT OFFICER	-	529	-
15493	KWEBE AJ	LAW ENFORCEMENT OFFICER	-	1,057	-
15574	SITYO JS	LAW ENFORCEMENT OFFICER	-	4,898	-
15679	BUHLUNGU TB	ACTING WORKSHOP SUPERVISOR	-	-	2,873
15824	BOKWANA NP	SENIOR REGISTRY CLERK	3,720	-	-
15831	GABADA M	FIREMAN	-	2,563	-
16031	GWEDLINDUKU MR	ARTISAN (PAINTER)	445	-	-
16106	MNYIKISO M	GENERAL WORKER	-	645	-
16306	SIRALI PM	ACCESS CONTROL OFFICER	-	2,051	-
16352	YALEZO MN	GENERAL WORKER	-	2,026	-
16489	VEYI NW	GEN. WORKER	-	3,224	-
16577	TAMBODALA NC	LAW ENFORCEMENT OFFICER	248	4,687	-
16585	MNCONYWA W	LAW ENFORCEMENT OFFICER	-	2,819	-
16592	SITYEBI M	LAW ENFORCEMENT OFFICER	-	2,749	-
16619	DLISANA BX	COMMITTEE SERVICE OFFICER	2,945	-	-
16626	MAQOLO M	LAW ENFORCEMENT OFFICER	-	1,057	1,191
16715	HLAZO N	GENERAL WORKER	-	3,040	-
16803	NKOLISA ST	GENERAL WORKER	-	645	-
16810	SIYOTHULA AZ	GENERAL WORKER	-	1,934	-
16898	SANDLA L	GENERAL WORKER	-	2,211	-
16962	NQINDANA NN	GENERAL WORKER	-	1,451	-
16987	RODE GS	GENERAL WORKER	-	1,290	-
17028	BEZANA E	GENERAL WORKER	-	1,290	-
17130	PILISO BN	GENERAL ASSISTANT	-	416	-

EMPLOYEE CODE	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
17370	MABHODLI N	FIRE FIGHTER	-	3,317	-
17388	MVOKWANA ZN	STATION COMMANDER	1,308	-	-
17461	NGUDLE S	DRIVER	-	2,611	-
17518	NKONTSELO AF	M CARETAKER	-	4,385	-
17540	GADLELA ZJ	SENIOR TRUCK DRIVER	10,201	-	-
17780	NJOZELA CC	SENIOR ADMINISTRATIVE OFF	5,686	-	-
17838	FAYA Z	SURVEYOR ASSISTANT	2,652	-	-
17973	MAGCAYI M	METER WARDEN	-	746	-
17981	MAKHAYA V	TRAFFIC OFFICER	-	2,129	-
18054	MRWETYANA M	INSPECTOR-CRIME PREVENTIO	-	4,844	-
18086	VAPI VM	FIRE FIGHTER	-	6,622	612
18304	MANANA CM	LEGAL ADVISER-CIVIL&CRIMI	-	-	3,395
18367	SANDLANA ZG	TRAFFIC OFFICER	515	-	-
18382	KOSE FM	CASHIER	6,593	5,846	-
18494	MKABA GL	SOLID WASTE MANAGER	-	-	3,115
19874	MVAKWENDLU VB	CONTROL ROOM OPERATOR	474	5,638	1,191
19963	MKWALI AL	ASSISTANT DIRECTOR HOUSIN	3,697	-	3,212
19997	NHLOKO B	CLERK OF COUNCIL	9,039	-	-
20006	NGWANE N	LAW ENFORCEMENT OFFICER	248	1,163	-
20010	DEKU V	INSPECTOR-BY-LAW	-	2,077	-
20011	FUTSHANE AN	LAW ENFORCEMENT OFFICER	248	2,255	-
20021	LUDIDI PL	LAW ENFORCEMENT OFFICER	248	-	-
20025	NDUBE NR	TRAFFIC OFFICER	-	4,718	-
20037	MAXAMBELA T	LAW ENFORCEMENT OFFICER	-	529	-
20039	MEHLWANA E	LAW ENFORCEMENT OFFICER	2,526	-	-
20040	MNQWAZANA MM	PLANT OPERATOR	-	13,162	-
20048	SIQITI F	ADMIN CLERK	-	-	2,588
20070	GONYA B	POUND GUARD	-	3,950	-
20072	PHULULANA K	LAW ENFORCEMENT OFFICER	1,477	-	-
20098	NDLELA N	FLOOR CLERK	-	1,225	-
20103	CETYWAYO P	FIRE FIGHTER	-	2,563	-
20114	TSHOBONGA BN	HR CLERK:CONDITIONS OF SE	5,056	-	-
20115	NCAPAIN	HR DEVELOPMENT OFFICER	2,693	-	-
20122	ZWELAKHE N	GENERAL WORKER	1,053	1,908	-
20123	FELLOTS C	ACCESS CONTROL OFFICER	-	2,211	-

EMPLOYEE CODE	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
20125	NOKILANA NP	ACCESS CONTROL OFFICER	-	3,061	-
20127	GUBANCA N	ACCESS CONTROL OFFICER	-	2,211	-
20128	MBEBE B	ACCESS CONTROL OFFICER	-	2,211	-
20129	NKQAYINI N	GENERAL WORKER	-	2,453	-
20131	DLAMINI N	GENERAL WORKER	-	3,157	-
20134	MANELI NA	GENERAL WORKER	-	1,749	-
20135	SIBIDLA N	GENERAL WORKER	-	2,816	-
20137	MPINDINI NT	GENERAL WORKER	-	3,156	-
20139	MBOTHWE SF	ACCESS CONTROL OFFICER	-	2,211	-
20141	GQOBOKA VS	GENERAL WORKER	-	3,157	-
20143	CANGA T	ACCESS CONTROL OFFICER	-	2,976	-
20148	MZAKU N	GENERAL WORKER	-	2,225	-
20150	NTABENI M	ACCESS CONTROL OFFICER	-	3,401	-
20154	TYABUKO Z	GENERAL WORKER	-	341	-
20155	MAHENEZA LL	GENERAL WORKER	-	1,885	-
20156	HENGE LN	GENERAL WORKER	-	3,179	-
20161	BIYATA M	ACCESS CONTROL OFFICER	-	1,105	-
20162	MBUZENI N	ACCESS CONTROL OFFICER	-	2,211	-
20168	ROZANI S	GENERAL WORKER	-	363	-
20169	DINGISWAYO XI	ACCESS CONTROL OFFICER	-	1,105	-
20172	MBANGA S	GENERAL WORKER	-	1,908	-
20173	MLANDU Z	ACCESS CONTROL OFFICER	-	1,105	958
20174	VAKELE L	GENERAL WORKER	-	636	-
20175	TEKETA VN	ACCESS CONTROL OFFICER	-	2,211	-
20177	MNYATHELI B	GENERAL WORKER	-	2,994	-
20179	MACUBENI N	GENERAL WORKER	1,142	3,156	-
20183	VUZANE N	ACCESS CONTROL OFFICER	-	1,105	-
20184	SITHOLE NO	ACCESS CONTROL OFFICER	-	2,211	-
20185	GODO T	GENERAL WORKER	-	363	-
20186	JORDAN MD	GENERAL WORKER	-	1,272	-
20188	BIDLA NV	GENERAL WORKER	-	1,113	-
20191	MBIXANE M	GENERAL WORKER	2,190	2,543	-
20198	KHANYIWE N	GENERAL WORKER	-	477	-
20201	MNCWATI NC	ACCESS CONTROL OFFICER	-	2,211	-
20203	FAKENTWENI L	ACCESS CONTROL OFFICER	-	2,211	-

EMPLOYEE CODE	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
20204	MGOQI NC	GENERAL WORKER	-	2,543	-
20205	MVUNDELELA L	GENERAL WORKER	-	2,453	-
20210	MANGE WP	ACCESS CONTROL OFFICER	-	3,061	-
20213	GIYANE I	GENERAL WORKER	-	3,156	-
20216	MHLAULI KH	LIBRARY ASSISTANT	5,319	-	-
20217	FIKO T	LIBRARIAN	3,644	-	-
20220	MOIKELA N	ACCESS CONTROL OFFICER	-	2,211	-
20222	MHLONYANE N	CLERK	1,231	-	-
20223	SONGWIQI L	TYPIST/CLERK	1,231	-	-
20226	HLALENGXOLA N	FILING CLERK	-	-	1,294
20231	MPOTULO NP	ACCESS CONTROL OFFICER	-	1,105	-
20232	NTLANGA N	GENERAL WORKER	-	3,139	-
20233	MEHLOMAKULU NC	GENERAL WORKER	-	1,771	-
20235	SIKHUPHELA L	GENERAL WORKER	-	3,139	-
20236	MCANDA N	GENERAL WORKER	-	471	-
20237	LABATALA TA	GENERAL WORKER	-	628	-
20242	AGYEKUMA A	ACCESS CONTROL OFFICER	-	1,105	-
20243	COSANA MV	ACCESS CONTROL OFFICER	-	3,401	-
20246	MXHAKA P	ACCESS CONTROL OFFICER	2,580	2,211	-
20249	MBOTOLI F	GENERAL WORKER	4,973	-	-
20251	NGCOTWANA N	ACCESS CONTROL OFFICER	-	2,579	-
20254	MGULWA ZK	LIBRARY ASSISTANT	6,901	-	-
20256	CIVANE N	GENERAL WORKER	1,142	3,139	-
20260	MVANDABA M	GENERAL WORKER	-	2,825	-
20261	MAHOLA KX	CARETAKER	-	3,277	-
20264	NGCUNUKANA V	ACCESS CONTROL OFFICER	-	2,211	-
20298	YEKANI L	GENERAL WORKER	-	370	-
20303	KOKSTAD V	GENERAL WORKER	3,320	942	-
30010	KATA F	GENERAL WORKER	-	1,374	-
30014	SONGWEVU S	ACCESS CONTROL OFFICER	-	2,211	-
30016	NGALO LD	GENERAL WORKER	-	611	-
30018	MNTANYWA CM	ACCESS CONTROL OFFICER	-	2,947	-
30020	ZATHU N	GENERAL WORKER	870	-	-
30022	NQADOLO MD	ACCESS CONTROL OFFICER	-	2,579	-
30024	JOJWANA M	ACCESS CONTROL OFFICER	-	4,535	-



EMPLOYEE CODE	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
30028	NTWANAMBI B	ACCESS CONTROL OFFICER	-	1,360	-
30030	LOADER S	TRUCK DRIVER CLEANSING	-	1,154	-
30032	MBULAWA TV	COMMITTEE SERVICE OFFICER	2,933	-	2,232
30033	MITCHLEY TD	ACCESS CONTROL OFFICER	-	2,211	-
30038	GALO N	GENERAL WORKER	12,931	-	675
30039	TSHUKU W	GENERAL WORKER	866	3,054	-
30050	SUBRAMONEY J	CHIEF FIRE OFFICER	-	-	3,317
30061	JUBASE KK	GENERAL WORKER	-	904	-
30070	SEPTEMBER L	GENERAL WORKER	-	1,507	-
30071	TSHANDU T	GENERAL WORKER	3,680	1,206	-
30072	NCEKO S	ACCESS CONTROL OFFICER	-	1,105	-
30075	GQETYWA M	GENERAL WORKER	-	388	-
30080	MAQASHU LS	TRUCK DRIVER	-	3,174	-
30081	TOMSANA V	INSPECTOR ACCESS CONTROL	1,764	2,924	-
30086	ZIBI MW	COMMITTEE SERVICES OFFICER	-	-	2,232
40001	MAZEMBE S	ACCESS CONTROL OFFICER	-	1,105	-
40002	MKOSI A	ACCESS CONTROL OFFICER	-	3,798	-
40013	YAMAPHI BH	LAW ENFORCEMENT OFFICER	-	1,388	-
40014	BOZO S	LAW ENFORCEMENT OFFICER	-	4,941	-
40016	VAKELE B	ACCESS CONTROL OFFICER	-	2,579	-
40068	ZILILWANA N	CASHIER	-	1,237	-
40071	POSWA A	INSPECTOR BY-LAW	-	3,675	-
40073	NDABANGAYE P	NETWORK/SERVER ADMINISTRATOR	24,371	-	-
40836	PHOKWANA C	GENERAL WORKER	-	2,165	-
40839	MBENGWANA T	GENERAL WORKER	-	1,083	-
40840	GQEBA B	GENERAL WORKER	-	1,083	-
40844	NTWANA V	GENERAL WORKER	-	1,083	-
40849	NODODILE VE	GENERAL WORKER	-	1,083	-
40851	RAMOKOENA MM	TRUCK DRIVER	-	2,308	-
40855	BAM NP	TRUCK DRIVER	-	3,902	-
40859	MACUBENI B	GENERAL WORKER	-	1,083	-
40865	BAMBENI N	GENERAL WORKER	-	1,759	-
40870	MGODELI Z	GENERAL WORKER	-	2,165	-
410059	NUKU AA	COMMITTEE SERVICES OFFICE	-	-	2,232
410074	MADIKANE V	FIRE FIGHTER	-	3,088	-

EMPLOYEE CODE	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
410103	NDINISA F	SUPERINTENDANT DTLC	4,264	-	-
410142	NTOLA M	PRINCIPAL CLERK OR CONTRO	1,283	-	-
410144	LUGALO KN	LABOUR RELATIONS MANAGER	4,841	-	-
410146	JAZI M	LAW ENFORCEMENT OFFICER	-	2,735	-
410147	SISI N	GENERAL WORKER	-	1,411	-
410148	KUMKA MAHAL N	LAW ENFORCEMENT OFFICER	-	932	-
410149	NCOKWANA P	LAW ENFORCEMENT OFFICER	-	1,616	-
410150	KOLISI N	GENERAL WORKER	-	2,474	-
410151	MTVVA S	GENERAL WORKER	-	541	-
410152	MBANA NP	GENERAL WORKER	-	2,706	-
410153	NODADA NC	GENERAL WORKER	-	2,590	-
410154	VETINI SN	GENERAL WORKER	-	541	-
410155	MNTUYEDWA N	GENERAL WORKER	-	1,411	-
410156	LUFUTA AE	GENERAL WORKER	-	1,411	-
410157	XOKOZELANI LP	LAW ENFORCEMENT OFFICER	-	466	-
410158	GXUMISA N	GENERAL WORKER	-	1,817	-
410415	PAPANI SS	LAW ENFORCEMENT OFFICER	-	1,585	-
21003	KHOZA A	TURF TECHNICIAN CASUAL	-	2,150	-
21012	MNGXITAMA P	ROLLER OPERATOR CONTRACT	-	1,740	-
400098	MSITSHANA ME	TEMPORARY ELECTRICAL ASS	-	1,392	-
40065	DUNA S	TEMP GENERAL WORKER	-	416	-
40098	NABI B	TEMPORAL PERSONAL ASSISTA	-	-	25,248
410043	MADELA S	TEMPORARY ELECTRICAL ASS	-	5,707	-
500012	YEDWA S	FIRE FIGHTER CASUAL	-	2,178	-
500013	DUKA S	FIRE FIGHTER CASUAL	-	1,409	-
500014	MBULUNGWANA S	FIRE FIGHTER CASUAL	-	2,178	-
500015	NQOLOBE SA	FIRE FIGHTER CASUAL	-	2,178	-
500022	SOLOMON S	FIRE FIGHTER CASUAL	-	2,819	-
500032	MAKHWENKWANA P	GENERAL WORKER CASUAL	-	416	-
500044	HUGHES N	STORMWATER& DRAINAGE CASU	-	416	-
500070	MAKANDA EZ	GENERAL WORKER CASUAL	-	416	-
500081	QEGU VS	GENERAL WORKER CASUAL	-	1,039	-
500082	MJANYELWA K	GENERAL WORKER CASUAL	-	416	-
500100	NOHAJI L	TLB OPERATOR CONTRACT	-	3,284	-
50083	XAKANA S	GRADER OPERATOR CONTRACT	-	2,052	-

EMPLOYEE CODE	INITIAL & SURNAME	POSITION	ACTING ALLOWANCE	OVERTIME	EXTRA DUTY
14283	SIKHUZA L	MUNICIPAL ACCOUNT INTERN	-	902	-
145232	GWEBANI N	MESSENGER/DRIVER	30,535	-	-
146296	HLANGU K	MUNICIPAL ACCOUNT INTERN	-	902	-
146297	BANGANI A	MUNICIPAL ACCOUNT INTERN	-	902	-
146553	LUNIKA XA	GENERAL MANAGER REVENUE	8,661	-	-
30091	GWAMA N	PROJECT ACCOUNTANT-PMU	5,280	-	-
410029	MAJAMBE N	MUNICIPAL ACCOUNT INTERN	-	2,078	-
410140	GWADISO B	GENERAL MANAGER ELECTRICAL	3,502	-	-
410158	JOYI V	EXECUTIVE DRIVE	-	2,622	-
3100018	NYANGANA BZ	SECRETORY	11,185	-	-
50065	MNYILA DT	ACCESS CONTROL OFFICER	17,312	-	-
40020	PAKO P	BUS. DATA COLLECTOR	2,279	-	-
<b>Total</b>			<b>547,088</b>	<b>904,661</b>	<b>96,495</b>

# ASSET MANAGEMENT REPORT

**TABLE 37 FUEL CONSUMPTION**

Directorate	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH
B.T.O.	30,598	10,732	6,355	20,516	6,219	4,041	5,039	17,884	6,693
Community Services	279,861	179,639	210,568	171,916	178,178	161,436	131,137	103,584	94,620
Corporate Services	-	-	-	633	-	-	2,283	4,850	3,732
Infrastructure	362,629	246,874	231,536	277,972	225,739	47,059	200,961	154,225	166,143
Mayoral Executive	8,379	3,442	4,334	4,733	12,298	9,452	7,845	6,327	11,895
MM's Office	-	-	-	-	-	-	-	-	-
P.M.U.	-	-	-	2,196	-	527	1,677	3,183	-
Strategic	-	2,051	401	-	2,078	1,506	738	-	2,257
Speakers' Office	14,643	6,674	1,358	14,461	12,106	10,502	9,633	4,273	4,376
Public Safety	97,042	92,844	71,628	75,139	82,730	108,450	73,095	68,266	71,487
Human Settlement	3,297	2,748	2,002	-	3,954	-	-	-	-
Mqanduli Unit	869	754	1,546	2,620	2,486	3,441	-	-	-
Communications	-	-	502	1,490	-	1,583	-	-	-
	797,317	545,759	530,229	571,677	525,788	347,997	432,410	362,591	361,202

**TABLE 38 REPORT FOR PROPERTY, PLANT AND EQUIPMENT**

March 2017 - REPORT FOR PPE									
Class of assets	Cost			Accumulated Depreciation			Carrying Value		
	Opening Balance @01/07/2016	Additions / revaluation	Closing Balance at 31/03/2017	Disposals	Depreciation	Closing Balance at 31/03/2017	Carrying Value 31/03/2017	Carrying Value 30/06/2016	
Investment properties	228,859,454	-	228,859,454	-	-	-	228,859,454	228,859,454	
Land	165,909,500	-	165,909,500	-	-	-	165,909,500	165,909,500	
Land with Buildings	371,843,961	213,875	372,057,836	-	11,280,995	41,757,790	330,300,046	341,367,166	
Infrastructure Assets	1,902,017,003	627,127	1,902,644,130	-	81,461,356	1,108,556,306	794,087,824	874,922,663	
Community Assets	468,166,690	-	468,166,690	-	10,221,808	57,413,896	410,752,794	420,974,602	
Other Assets	20,830,100	547,372.16	21,377,472	-	2,081,455	17,775,007	3,601,666	5,135,748	
Heritage Assets	4,597,000	-	4,637,000	-	-	-	4,597,000	4,597,000	
Specialised vehicles	43,056,093	3,500,629	46,556,722	-	8,065,931	21,990,621	24,566,101	29,133,403	
Intangibles	2,416,037	-	2,416,037	-	315,321	1,414,109	1,001,929	1,317,250	
	3,207,797,837	4,889,003	3,212,686,840	-	113,426,867	1,248,908,528	1,963,778,312	2,072,316,176	

# **PART FIVE SUPPLY CHAIN MANAGEMENT REPORTS**

## **PARAGRAPH 6 OF SCM REPORT**

**MARCH 2017**

### **INFORMATION ITEM MEMORANDUM**

#### **1. SUBJECT**

The Oversight Role of the Municipal Council as required by Paragraph 6 of KING SABATHA DALINDYEBO Municipality, (KSDM) Supply Chain Management Policy.

#### **2. BACKGROUND AND PURPOSE**

Paragraph 6 of the supply chain management policy as stated above states that:

- 1) The Council reserves its right to maintain oversight over the implementation of its policy.
- 2) For the purposes of such oversight, the Accounting Officer must :
  - a) Within 30 days of each financial year, submit a report on the implementation of this Policy and the supply chain management policy of any municipal entity under the sole or shared control of the municipality, to the Council of the municipality; and
  - b) Whenever there are serious and material problems in the implementation of this policy, immediately submit a report to the council. (E.G. resignations of BEC members)
- 3) The Accounting Officer must, within 10 days of the end of each quarter, submit a report on the implementation of this policy to the Mayor
- 4) The reports must be made public in accordance with section 21A of the Municipal Systems Act.

#### **3. SUMMARY**

For the quarter ended 31 **MARCH 2017**, the tenders which were awarded amounted to R 8,5M plus rates tenders awarded.

#### **4. DISCUSSION**

- 4.1 As per the National Treasury Guidelines on Supply Chain Management, and the amended Preferential Procurement Regulations there are two methods of allocating the points for the tenders which are under considerations.
  - 80/20 point systems where for all the tenders up to the value of a R1 million rand where 80 points are for price and 20 points are for Broad Based Black Economic Empowerment (B-BBEE) status level as contemplated in the B-BBEE Codes of Good Practise on Black Economic Empowerment.

- 90/10 point systems where for all the tenders over R 1 million where 90 points are for price and 10 points are for B-BBEE status level as contemplated in the B-BBEE Codes of Good Practise on Black Economic Empowerment.

**4.3 Tenders awarded which were above R 1 million (90/10 point system) for the third quarter per source of funding amount to R7,8 Million**

**4.4 Tender were awarded which were up to R1 million (80/20 point system) for the third quarter amount R 757 370.00 and in addition rates tenders were awarded.**

**4.5** The B-BBEE status level contribution of each tenderer was determined from the B-BBEE certificate submitted indicating the level of the tenderer. One of the requirements of the tenders is that tenderer must submit a certificate indicating their level contribution to B-BBEE and that certificate be issued by a evaluator registered with South African National Accreditation System (SANAS).

## **5. OTHER PORTFOLIO FUNCTIONAL AREAS CONSULTED**

**5.1** The issue does not apply in this regard

## **6. ORGANISATIONAL AND PERSONNEL IMPLICATIONS**

None

## **7. REPRESENTATIVITY**

This issue does not apply in this regard.

## **8. CONSTITUTIONAL AND LEGAL IMPLICATION**

Non-compliance if the section is not adhered to.

## **9. FINANCIAL IMPLICATION**

The MIG funds committed for spending in the current financial year may eliminate the need to apply for a roll-over of funding.

## **10. RECOMMENDATION**

It is therefore recommended:

- That the Standing Committee notes the paragraph 6 report of KING SABATHA DALINDYEBO LM SCM policy for the third quarter ended 31 MARCH 2017.
- That the Portfolio Head presents the paragraph 6 of SCM report to Executive Committee for noting.

**ANNEXURE A  
COMPETITIVE BIDDING**

Tender opening register book	Description per tender opening register	Contract awarded to	Tender amount per tender document	Duration per the contract/ appointment letter	Commencement date per appointment letter	End date
SCM NO 96/2016/17	Implementing Agent to Plan, Implementation & Monitor the energy efficiency & Demand site Management	Iprosat (Pty) Ltd	R 7 800 000.00	03 Years	07/03/2017	07/03/2020
SCM NO 120/2016/17	Provision of Travel Management & Accommodation Agency services	Swift Travel and Tours cc	Rates Tender(as per quoted rate)	03 years	06/03/2017	06/03/2020
SCM NO 120/2016/17	Supply & Delivery of Computer Hardware & Printers	Click n Travel		Once Off	06/03/2017	Once Off
SCM NO 43/2016/17	Ad-Hoc Rental of Plant and Fleet	Sikhulwwe Trading Enterprise	R 757 370.00	Once Off		
		RBV Trading Enterprise				
		Msonis Transporters of dangerous goods & Medical Waste				
		Shurus Construction				
		Vincemus Investment				
		Aqua Transport & Plant Hire (PTY) Ltd				
		Marlisha Transport CC				
		Midmar				
		Ekene				
		Sobuza				
			Rates Tender(as per quoted rate)	01 Year	07/03/2017	07/03/2017



## ANNEXURE B

Seven Day Advert (R 30 000 to R200 000)

The directorate, in line with regulation 18(d) of Supply Chain Regulation which states that the accounting officer or chief financial officer must on a monthly basis be notified in writing of all written or verbal quotations and formal written price quotations accepted by an official acting in terms of sub-delegation.:

Project Name	Name of Awarded bidder	Awarded Amount	Locality	SCM NO	Department	DATE OF REQUEST SUBMITTED	Appointment date
Hiring of 4 ton drop side	Manyobo Trading	R55 000,00	Mthatha	154/2016/17	Asset	18/11/2016	14/12/2016
Hire of pad foot roller	Shurus Construction	R145 000,00	Mthatha	155/2016/17	Asset	18/11/2016	14/12/2016
Hire of TLB	Shurus	R80 000,00	Mthatha	156/2016/17	Asset	18/11/2016	13/12/2016
Hiring of jetting truck	Manyobo Trading	R175 500,00	Mthatha	153/2016/17	Asset	18/11/2016	13/12/2016
Hiring of 4 ton drop side	Manyobo Trading	R55 000,00	Mthatha	154/2016/17	Asset	18/11/2016	14/12/2016
Hire of foot pad roller	Shurus Construction	R145 000,00	Mthatha	155/2016/17	Asset	18/11/2016	14/12/2016
Additional Storage Disk	Khaya Africa Network	R197 999,99	Mthatha	99/2016/17	ICT	02/09/2016	11/01/2017
Supply and Delivery of Pegs and Pole	Msomhle Trading Enterprise	R199 896,00	Mthatha	161/2016/17	PSED	12/12/2016	11/01/2017
Supply and Delivery of Poultry and Feed	Bhekiswa Trading Enterprise	R194 996,00	Mthatha	160/206/17	PSED	12/12/2016	11/01/2017
Supply and Delivery of Fertilizer	Uzimah Trading	R98 680,00	Mthatha	162/2016/17	PSED	12/12/2016	11/01/2017
Construction of 8 sheltered car parking for ksdIm	Katrina Speed	R191 000,00	Mthatha	146/2016/17	LICENCING	15/11/2016	27/01/2017
Hiring of Compactor Truck	My Future Enterprise	R140 000,00	Mthatha	179 2016/17	Asset	12/01/2016	30/01/2017
Supply and delivery of Diaries	Kungawo Ihandlele Trading	R55 728,00	Mthatha	122/2016/17	Asset	15/01/2017	30/01/2017
Hiring of Caged Truck	KMF Project	R78 000,00	Mthatha	178/2016/17	Asset	12/01/2016	30/01/2017
Hiring of Skip Truck	My Future Trading	R86 800,00	Mthatha	180/2016/17	Asset	12/01/2016	30/01/2017
Fumigation and Disinfection	Southern Ambition	R85 089,50	Mthatha	64/2016/17	Asset	02/09/2016	11/01/2017
Hiring of SUV Motor Vehicle	Eco Car Hire	R105 000,00	Mthatha	170/2016/17	Asset	18/05/2016	06/02/2016
Supply and Delivery of Branding Material	Quotation to be sourced						
Supply and Delivery of Newsletter	Mthatha Creative Printers	R34 500,00	Mthatha	129/2016/17	Communications	17/02/2016	07/02/2017
Supply and Delivery of Promotional Material	Kungawo -Ihandlele	R189 440,00	Mthatha	174/2016/17	Libraries	20/05/2016	14/02/2017

Project Name	Name of Awarded bidder	Awarded Amount	Locality	SCM NO	Department	Date Of Request Submitted	Appointment date
Supply and Delivery of Computers	My Future Enterprise	R113 701,39	Mthatha	158/2016/17	ICT	06/05/2016	14/02/2017
Supply and Delivery of Magazines and Weekend news papers	Kwazikwakhe Trading	Rates tender	Mthatha	175/2016/17	Libraries	20/05/2016	14/02/2017
Data Cleansing of land and Building	Gov.Pro.Africa	R196 000,00	PE	SCM 199/2016/17	BTO-Asset	20/02/2017	13/03/2017
Supply and Delivery of Office Furniture	Quezyn Holding	R39 800,00	East London	186/2016/17	Technical Services	06/02/2017	09/03/2017
<b>TOTAL</b>		<b>R2 662 130,00</b>					

**ANNEXURE C**  
**QUOTES REQUESTED FOR THE THIRD QUARTER**

NO	DEPARTMENT	DESCRIPTION OF REQUEST	AWARDED TO	AMOUNT
1.	Psed	Sport equipment (ward 31)	Komanisi investments	29 949,00
2.	Assets	Receipt books	Lithotech	2681,71
3.	Psed	Branding of container	De'leulz	15 300,00
4.	Psed	Sport equipment (ward 26)	Casava industries	29 750,00
5.	Finance-revenue	Laptop	Bukhulu consulting	16 995,00
6.	Community	Skip loader truck	Trillion	29995,00
7.	Community	Skip loader truck	Trillion	29995,00
8.	Committees	Printing and binding	The ink spot	17901,00
9.	Assets	Grader	Dikishe	180 000,00
10.	Assets	Grader	Denjavu services	179500,00
11.	Assets	Cage truck	Yavela yona	17000,00
12.	Assets	Cage truck	Gilman	14480,00
13.	Speaker	Printing and binding	Maq qleen	24840,00
14.	Community	Caged truck	Msomis trans.	15500,00
15.	Community	Skip truck	Trillion	29995,00
16.	Speaker	Tables and cloths	Bunganga	4200,00
17.	Speaker's office	water	Imbijela Trading	1125,00
18.	Mayors	Catering	Asante Hospitality	4299,00
19.	Speakers office	Catering	Dayimani	5750,00
20.	Youth office	Catering	Jimmy Spar	1154,70
21.	PMO	Catering	Direlo	8580,00
22.	Speakers Office	Catering	DLK Trading	16125,00
23.	Youth office	Catering	DalaMganu trading	10000,00
24.	Youth Office	Catering	Jimmy Spar	1382,40
25.	PSSED	Catering	Jimmy Spar	9149,70

26.	Speakers office	Catering	Tity Trading	10750,00
27.	Human settlement	Catering	Leather Production	8300,00
28.	Speakers Office	Catering	Tiz Caterers	16662,50
29.	Speakers Office	Catering	Eli-Andy	16662,50
30.	Assets	Laptop screen	Millenium delta	R3700,00
31.	Income	Air con repair	El gubanca	R3500,00
32.	Dltc	Generator	Transkei yamaha	R20509,00
33.	Income	Identification cards	Inter signs	R2350,00
34.	Expenditure	Air con installations	Davostic	R19152,00
35.	Assets	Jetting truck	Ramatini	R29640,00
36.	Fleet	Cutting edges	Babcock equipment	R22933,52
37.	Psed	Finger lunch	Jimmy spar	R4816,97
38.	Mmc bto	Laminating flooring	3dot	R9495,00
39.	Community services	Laminating flooring	001cwe and partners	R11162,52
40.	Public safety dltc	License books	Vari print	R11304,53
41.	Procurement	Air con.	Bongi development	R10800,00
42.	Tech. Services	Hard drives	Abangula ict	R10564,96
43.	Community services	Caged truck	Gqaza civils	R25000,00
44.	Community services	Caged truck	Yavela yona	R29500,00
45.	Committees	Printers	Intokwenza	R30000,00
46.	Psed	Steam cleaner w. 12	Outdoor machine shop	R11412,35
47.	Town hall	Air cons	Intuthwane	R12000,00
48.	Electricity	Air con repair	Sounds planet	R3200,00
49.	Stores	Electrical appliances	Urban lights	R2305,00
50.	Assets	Laptop battery	Millenium delta	R2350,00
51.	Psed	Poultry and feed	Umtiza farmers	R3043,00
52.	Community services	Air con.	Rapid 540	R11000,00
53.	Psed	Padlocks and chains	Quality plumbers	R2255,20

54.	Human settlement	Air con.	Aludini	R3500,00
55.	Psed	Electrical appliances	Urban lights	R11252,60
56.	Public safety	Transport	Dlk trading	R7800,00
57.	Community services	Mobile toilet	Ikwexi lomiso	R14850,00
58.	Cfo	Finger lunch	Jimmy spar	R6596,40
59.	Cfo	Lunch packs	Jimmy spar	R4949,50
60.	Pmu	Shelfing boards	Buffalo timber	R26302,50
61.	Electricity	Hiring of generator	Makhomanzi trading	R7800,00
62.	Mayor	Flags	Iafrica yethu	R72886,00
63.	Mayors office	Catering	Lunob trading	R 8000,00
64.	Urban renewal	Catering	Dawn of my success	R 6560,00
65.	Pmu	Shelfing boards	Buffalo timber	R26302,50
66.	Electricity	Hiring of generator	Makhomanzi trading	R7800,00
67.	Mayor	Flags	Iafrica yethu	R72886,00
68.	Urban renewal	Catering	Elukholo projects	R4520,00
69.	Community serv	Honey sucker	Ramatini services	R4560,00
70.	Finance	Catering	Finix civils	R9765,00
71.	Psed	Grocery	Spargs spar	R11533,48
72.	Psed	Klis	Bungawo	R30000,00
73.	Psed	Finger lunch	Galacticoe solutions 022	R4650,00
74.	Psed	Blankets	Helping hand	R20340,00
75.	Psed	Sewing material	Zapiro	R15350,00
76.	Psed	Sewing material	Zapiro	R24500,00
77.	Psed	Sewing material	Zapiro	R27468,00
78.	Psed	Peace officers training	Tyekes security	R194940,00
79.	Psed	Finger lunch	Jimmy super spar	R9864,67
80.	Psed	Grocery	Spargs spar	R10785,49
81.	Psed	Grocery	Spargs wholesale	R11535,61

82.	Psed	Grocery	Jimmy super spar	R13424,47
83.	Psed	Finger lunch	Jimmy super spar	R9136,37
84.	Psed	Pig feed	Dumo co-op	R12100,00
85.	Psed	Live stock	Dumo co-op	R4336,00
86.	Psed	Air cons	Lazm trading	R4800,00
87.	Igr	Finger lunch	Jimmy super spar	R2364,00
88.	Psed	Animal medicine	Cowdens	R26771,00
89.	Psed	Farmers	Cowdens	R17469,00
90.	Psed	Farmers	Cowdens	R9209,50
91.	Technical services	Laminated flooring	Hardware warehouse	R20329,96
92.	H.r	Posts advertising	Times media	R48016,80
93.	Speaker	Printing and binding	Ink spot	R48100,00
94.	Speaker	Catering	Gebs and zizi	R21500,00
95.	Technical services	Cement	Build it	R17190,00
96.	Community serv	Honey sucker	Major tents	R4000,00
97.	Psed	Chairs	Zapiro	R18000,00
98.	Community serv	Exhumation	Phakamani bantu	R11984,00
99.	Community serv	Caged truck	Odwa and solle	R27360,00
100.	Community serv	Caged truck	lal construction	R14250,00
101.	Community serv	Caged truck	Yakhani 578 services	R14750,00
102.	Psed	Piggery feed	Unitiza farmer's co-op	R27476,30
103.	Psed	Ploughing seeds	Unitiza farmer's co-op	R3750,00
104.	Psed	Agricultural ploughing	Unitiza farmer's co-op	R5654,50
105.	Director-red		Alude trading	R4 500,00
106.	Technical services		Lomzi technical services	R2 230,00
107.	Psed		Zapiro	R24 000,00
108.	Psed		Zapiro	R18000,00
				R2,128,016.21

## **PARAGRAPH 36 REPORT (JANUARY- MARCH 2017)**

### **1. SUBJECT**

Deviation from, and ratification of minor breaches of, procurement processes as per paragraph 36 of the Supply Chain Management Policy

### **2. BACKGROUND AND PURPOSE**

The paragraph 36 as stated above states that :

- (1) The accounting officer may –
  - (a) dispense with the official procurement processes established by the Supply Chain Management Policy and to procure any required goods or services through any convenient process, which may include direct negotiations, but only
    - (i) in an emergency;
    - (ii) if such goods or services are produced or available from a single provider only;
    - (iii) for the acquisition of special works of art or historical objects where specifications are difficult to compile;
    - (iv) acquisition of animals for zoos and/or nature and game reserves; or
    - (v) in any other exceptional case where it is impractical or impossible to follow the official procurement processes; and
  - (b) ratify any minor breaches of the procurement processes by an official or committee acting in terms of delegated powers or duties which are purely of a technical nature.
- (2) The accounting officer must record the reasons for any deviations in terms of subparagraphs (1) (a) and (b) of the Supply Chain Management Policy and report them to the next meeting of the council and include as a note to the annual financial statements.

### **3 SUMMARY**

The accounting officer dispensed without the official procurement processes established by the Supply Chain Management Policy and procured required goods or services through convenient process to the value of **R 3 915 844,70**.

### **4 DISCUSSION**

- 4.1 The detail of the deviations approved during the period starting from January to March 2017 is attached as Annex 1.
- 4.2 The detail of the irregular expenditure approved during the period starting from January to March 2017 is attached as Annex 2.

**5. OTHER PORTFOLIO FUNCTIONAL AREAS CONSULTED**

- 5.1 This report captures deviations recommended by the various departments as listed in the last column of the attached deviations register.

**6. ORGANISATIONAL AND PERSONNEL IMPLICATIONS**

- 6.1 None

**7. REPRESENTATIVITY**

- 7.1 This issue does not apply in this regard

**8. CONSTITUTIONAL AND LEGAL IMPLICATION**

Non-compliance if the section is not adhered to.

**9. FINANCIAL IMPLICATION**

A total expenditure of R 1 555 577.91 has been incurred through Irregular and Deviations

Irregular being = R 429 173.06  
Deviations = R 1 126 404.85

**10. RECOMMENDATION**

- 10.1 It is recommended that:

- 1) That the Council notes the report.
- 2) That the Council notes the deviation for 31 March 2017 which was an omission when the deviations for that month were submitted to Council.

**11. RESPONSIBILITY**

This memorandum is submitted by the Portfolio Head for Finance, Budget and Auditing.



# ANNEXURE 1 DEVIATIONS REGISTER (JANUARY - MARCH 2017)

Company Name	Description	Department	Reason	Amount	Order No.
Titi Funerals Phakamani Bantu Funeral	Pauper Burial :Mr Tyebe	Comm Services	Pauper was already in that funeral parlour	8 400,00	23594
	Pauper Burial :B.Dlova	Comm Services	Pauper was already in that funeral parlour	5 600,00	23595
Titi Funerals Phakamani Bantu Funeral	Pauper Burial :s. Maci Pauper Burial :K.Malulwane	Comm Services Comm Services	Pauper was already in that funeral parlour Pauper was already in that funeral parlour	2 800,00	23577
Secrete Steps Trad	Breakdown Work Done	Technical	It was an emergency :The UNITRA substation line was on fire	2 800,00	23573
Times Media	Notice for acquisition of	BTO-CFO	local paper that covers most of the eastern cape	79 303,53	23516
Doves	Pauper Burial :K.Malulwane	Comm Services	Pauper was already in that funeral parlour	3 967,20	23572
Times Media	Special council meeting	MM	local paper that covers most of the eastern cape	2 850,00	23593
Unam Civils Works	Supply & delivery of food parcels	Public Safety	Emergency:Disaster took place on the 02 January 2017	3 160,08	23611
Terror Music Production	Supply & delivery of food parcels	Public Safety	Emergency:Disaster took place on the 02 January 2017	264 97,00	23633
XV Civils	Supply & delivery of food parcels	Public Safety	Emergency:Disaster took place on the 02 January 2017	258 168,00	23631
Times Media Phakamani Bantu Funeral	Advert of tenders Pauper Burial :M.N. BEBE	BTO-SCM Comm Services	local paper that covers most of the eastern cape Pauper was already in that funeral parlour	258 940,00 16 598,40	23634 23688
				2 800,00	23643

Times Media	Mid year report 2016-17	BTO-Budget	local paper that covers most of the eastern cape	9 336,60	23649
Avbob Funeral Services	Pauper Burial -s. Rashana	Comm Services	Pauper was already in that funeral parlour	2 800,00	23719
Workshop Electronics	Calibration of Testing	Public Safety	Is the only company responsible for fitting, install & calibrate	33 935,40	23721
Times Media	Advert of tenders	BTO-SCM	local paper that covers most of the eastern cape	12 289,20	23765
Times Media	Advert of tenders	BTO-SCM	local paper that covers most of the eastern cape	17 428,32	23768
Times Media	Advert of tenders	BTO-SCM	local paper that covers most of the eastern cape	14 316,12	23783
Times Media	Advert of tenders	BTO-SCM	local paper that covers most of the eastern cape	21 067,20	23804
Times Media	Advert of tenders	BTO-SCM	local paper that covers most of the eastern cape	48 016,80	23846
Langeni Supplies	Printing & Binding of Documents	Speaker's Office	Photocopying machine that was expected could not be delivered	28 425,00	23853
Langeni Supplies	Printing & Binding of Documents	Speaker's Office	Photocopying machine that was expected could not be delivered	28 425,00	23854
<b>TOTAL</b>				<b>1 126 404.85</b>	

Register of Irregular Expenditure –Identified during third quarter 2016/17

**KING SABATA DALINDYEBO LOCAL MUNICIPALITY**

No	Date of discovery	Date Reported to Accounting Officer	Transaction details				Person Liable (Official or Political Office Bearer)	Type of Prohibited Expenditure	Status					General comments	
			Date of Payment	Payment Number	Amount	Description of Incident			UI	DP	CC	TR	P		WO
1.	FEB 2017	MAR 2017	14/02/2017	29329	429 173.06	ISUP	Official	Irregular-Stedone	No	No	No	No	No	No	To be condoned

**Abbreviations:**

- UI: Irregular expenditure Under Investigation
- DP: Disciplinary process initiated against responsible person
- CC: Criminal charges laid with SAPS
- TR: Transferred to receivables for recovery
- P: Paid or in process of paying in instalments
- WO: Written-off by council as irrecoverably

DP STRATEGY:	KPI	BASELINE	ANNUAL TARGET	QUARTERLY TARGETS	Budget	MEASUREMENT SOURCE / POE	RESULTS	REASONS	Remedial Action	
KEY PERFORMANCE AREA	Develop and Implement Financial Recovery Plan that will be approved by the council.	Approved and implemented financial recovery plan	2016/17	Q3						
			FINANCIAL VIABILITY			DEPARTMENT	BUDGET AND TREASURY	Achieved / not achieved	Reasons	Remedial Action
			Submit accurate and credible VAT returns on regular basis	Submit VAT returns on monthly basis on or before 25th		Proof of submission of VAT returns on time	Achieved	N/A	N/A	
			Make use of the PT where quotations are significantly above the standard price negotiate price reduction to ensure value for money	monitor implementation of standard prices		Approved standard prices	Partially Achieved	Still to obtain standard prices for other commodities	Obtain standard prices from NT and PT	
			Prioritise service delivery projects or spending and ensure value for money	Approve only service delivery related expenditure		Reduction in non service delivery expenditure / Budget reports	Achieved			
IDP Objective : To provide free basic services										
Implementation of indigent policy and bylaws d ensure that all relevant stakeholders are represented in the FBS forum / Steering committee	Develop a credible indigent register by June 2017	2015/16 Indigent register	Credible indigent register by June 2017	Facilitate registration of indigents through ward committee by March 2017		Revised Indigent register implemented by 01 July 2017	Achieved			
IDP Objective: To improve municipal planning processes with the aim of sustaining credibility of the IDP and budget by adhering to legislative prescripts and policies for duration of IDP and budget by June 2017										

DP STRATEGY:	KPI	BASELINE	ANNUAL TARGET	QUARTERLY TARGETS	Budget	MEASUREMENT SOURCE / POE	RESULTS	REASONS	Remedial Action
KEY PERFORMANCE AREA									
FINANCIAL VIABILITY									
Contracts register	register with awarded contracts by June 2017	register	register by June 2017	contracts by March 2017					
	Develop requirements checklist for all preferred bidders by June 2017	2015/16 requirements checklist	Establish validity of all contracts by June 2017	Updated checklist toward contracting by March 2017	Operational	Completed and Signed off checklist	Achieved		
	Conduct and complete bidding process within 90 day period by June 2017	2015/16 contracts register	Ensure that all bidding process are completed within 90 days by June 2017	Implement SCM schedule for the committee sittings by March 2017	Operational	1. Minutes and attendance registers 2. Contracts register	Achieved		
Prepare and maintain a schedule of SCM committee meetings and comply with the SCM policy	Prepare monthly reconciliations and submit for review by the delegated official by June 2017	2015/16 consolidated reconcs	Confirm completeness and accuracy of data by June 2017.	Reviewed reconciliations by March 2017. Citations by December 2016.	Operational	1. Consolidated Quarterly reconcs	Achieved		
	Clearance of suspense accounts every month by June 2017	201/16 report on suspense account clearance	Cleared suspense account by June 2017	Quarterly report on clearance of suspense account by March 2017	Operational	Consolidated report that include screen dumps, lead schedule	Achieved		

DP STRATEGY:	KPI	BASELINE	ANNUAL TARGET	QUARTERLY TARGETS	Budget	MEASUREMENT SOURCE / POE	RESULTS	REASONS	Remedial Action
KEY PERFORMANCE AREA			2016/17	Q3					
			FINANCIAL VIABILITY		DEPARTMENT	BUDGET AND TREASURY	Achieved / not achieved	Reasons	Remedial Action
	Conduct quarterly Payroll certification by June 2017	2015/16	Confirm existence of employees on the payroll by June 2017	Submit payroll for certification by HODs by March 2017	Operational	Completed payroll certification	Achieved		
	Implementation of effective stock management		Total elimination of redundant stock by June 2017	Disposal of obsolete stock by March 2017	Operational	1. List of identified obsolete stock 2. Submission memo/ report to council 3. Disposal report	Achieved		
		NIL					Achieved		
							Partially achieved		Report to be prepared before the end of April 2017
		NIL	Effective stock ordering level by June 2017	Implementation of stock ordering levels by March 2017	Operational	1. Report of schedule of stock levels 2. Implementation and monitoring report	Achieved		
							Achieved		
	Ensure stock take is done	NIL	Schedule of annual stock take	Consolidate monthly stock take by September 2016	Operational	1. Consolidated quarterly stock take reports	Achieved		
		2015/16 consolidated reconcs and reviews	Reconciliations of asset register to the GL on a monthly basis and review of asset reports by June 2017	Consolidate monthly reconciliations and review reports by March 2017	Operational	Consolidated reports	Achieved		

DP STRATEGY:	KPI	BASELINE	ANNUAL TARGET	QUARTERLY TARGETS	Budget	MEASUREMENT SOURCE / POE	RESULTS	REASONS	Remedial Action
KEY PERFORMANCE AREA			2016/17	Q3					
			FINANCIAL VIABILITY		DEPARTMENT	BUDGET AND TREASURY	Achieved / not achieved	Reasons	Remedial Action
Submission of credible annual financial statements by 31 August 2016	asset reports by June 2017								
	Credible Annual Financial Statements submitted to AG on 31st August 2016	AFS submitted on the 31 August 2016	Prepare and submit quarterly reports to audit committee and internal audit	Prepare and present quarterly AFS to Audit Committee for review		Prepare and present quarterly AFS to Audit Committee for review	Achieved		
IDP OBJECTIVE : To provide Vehicles, Plant and Equipment to the service delivery departments to ensure that services are rendered to the community.									
IDP STRATEGY:	KPI	BASELINE	ANNUAL TARGET	QUARTERLY TARGETS	Budget	MEASUREMENT SOURCE / POE	RESULTS	REASONS	Remedial Action
Maintain GRAP compliant asset register			2016/17	Q3					
	All assets accounted in terms of GRAP	201516 Asset register	To ensure for the completeness of the Fixed Asset Register by updating on a monthly basis	To ensure for the completeness of the Fixed Asset Register by updating on a monthly basis		Proof of submission of asset register that aggregates the annual financial statements	Partially Achieved	Asset register being implemented	Asset register being implemented
			Centralization of procurement of vehicles	Consolidation of all fleet request			Achieved	N/A	N/A





Prepared By:

M B Henry  
Manager Accounting

Reviewed:

X Lunika  
General Manager; - Revenue and Accounting

Submitted:

E F Jihold  
Chief Financial Officer

Recommended By:

M Zenzile  
Municipal Manager