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NOTICE NO. 38 OF 2023

EXTERNAL STAFF VACANCY

Applications are invited from suitably qualified persons for the below-mentioned post. King Sabata Dalindyebo Municipality is committed to employment practices that redress past imbalances in respect of race, gender, creed and disability, and as such the relevant policy will be considered during selection and placement.

DEPARTMENT : PUBLIC SAFETY
POST NAME : DIRECTOR: PUBLIC SAFETY
EMPLOYMENT : PERFORMANCE BASED PERMANENT POSITION

ALL INCLUSIVE PACKAGE :
MINIMUM : R 987, 238.00 PER ANNUM
MIDPOINT : R 1, 124, 899.00 PER ANNUM
MAXIMUM : R 1, 276, 762.00 PER ANNUM
(as determined by Notice No.: 47538 of 2022 on
Upper Limits For Senior Managers for a Category 4
Municipality)

REQUIREMENTS

- Matric Certificate
- Bachelor's Degree in Public Administration or Law or equivalent (NQF Level 7).
- Bachelor's Degree in Police Science or Traffic Management will be an added advantage.
- A minimum of 5 years work-related experience in middle management level, of which 2 years must be at senior management level;
- Broad knowledge and proven experience in Law enforcement and security environment, its guiding legislation and policies is required;
- Sound knowledge and understanding of local government legislation.

Staff Vacancy-Director Public Safety

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- Computer Certificate with all office applications.
- A Valid driver's license.
- Compliance with the Municipal Regulations on Minimum Competency Levels IGNR. 493 published under GO. 29967 of 15 June 2007 and as amended by GNR. 1146 published under GG. 41996 of 26 October 2018 (Candidates who have not yet attained the required Minimum Competency Level in the Unit Standards prescribed for a Senior Managers in Regulation 7 of the Regulations, will be afforded 18 (eighteen) months from date of appointment to attain such competency as prescribed).
- Applications must be submitted on an APPROVED KING SABATA DALINDYEBO LOCAL MUNICIPALITY APPLICATION FORM (signed and dated), obtainable from www.ksd.gov.za.

COMPETENCIES

- Core and leading competencies as described in Performance Regulations.

KEY PERFORMANCE AREAS (Not limited to):

- Develop, implement and manage strategic goals, policies, procedures and plans for Public Safety and align with the strategic objectives of the Municipality.
- Lead and direct Law Enforcement office, security and safety, traffic services, licensing, transport and road safety and emergency services.
- Develop strategies for revenue collection through proper management of licensing and related fees.
- Develop and implement the performance management system of the directorate.
- Manage the Directorate's budget planning, implementation and budget review to support priorities and deliverables in relation to the Integrated Development Plan.
- Guides, establishes and maintains appropriate stakeholder relations including liaison with other spheres of government on Public Safety matters.
- Provide advice and support to the Council, the Municipal Manager and other office bearers on all functions of the Directorate.
- Direct the effective utilization and training of staff, maintenance of discipline, promotion of sound labour relations, policy and bylaw development and proper use of municipal property.

Enquiries may be directed the Staff Provisioning Office at 047 – 501 – 4102 /4008 / 4100 / 4110 / 4386 (Munitata Building, Mthatha).

Fraud Hotline:0800 360 634

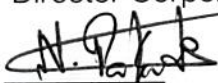
PLEASE NOTE:

1. Preference will be given to suitable qualified person in line with the employment equity act and approved employment equity plan of KSD Municipality. Applicants from designated groups are encouraged to apply especially women and people with disabilities.
2. Applicants should submit their applications together with covering letter, CV'S and certified copies of their qualifications, academic record, [Matric certificate must also be attached] ID- document and Driver's licence [where applicable].
3. Faxed and e-mail applications are not accepted, **APPLICATIONS RECEIVED AFTER THE CLOSING DATE AND TIME** and applications without certified copies of documents **will strictly not be considered.**
4. Canvassing for appointment to the positions and corroborating proof thereof will result in disqualification of a candidate.
5. Appointment will be subjected to compulsory pre-employment screening in the form of determining the validity of qualifications, current and previous employment reference check, criminal checks and competency assessment (where applicable). Applicants in possession of foreign qualification/s must attach a certificate of evaluation from SAQA.
6. Due to the large number of applications we envisage to receive, applications will not be acknowledged. Should you not be contacted after 30 days from the closing date of the advertisement, please consider your application unsuccessful.
7. **CLOSING DATE: NOT LATER THAN FRIDAY 30 June 2023**

The Council reserves the right to appoint or not to appoint any candidate if in its view no suitable candidate could be found.

Applications must be forwarded to:

Office 312 Archives and Registry, third Floor, Munitata Building or Post to: The Director Corporate Services KSD Local Municipality. P. O. Box 45. MTHATHA 5099.



N. PAKADE
MUNICIPAL MANAGER