



REPORT TO KSDLM COUNCIL ON RISK ASSESSMENT, WORKSHOPPING AND LAUNCH OF ANTI-FRAUD & CORRUPTION HOTLINE NUMBER.

1. PURPOSE

- (i) To apprise KSDLM Council about assessment of risks associated with 2023 – 2024 objectives of King Sabata Dalindyebo Local Municipality.
- (ii) To apprise KSDLM Council about workshopping of key members of staff and supervisors on matters of Risk Management, Integrity and Ethics Management, and Anti – Fraud & Corruption management activities.
- (iii) To apprise KSDLM Council about launched King Sabata Dalindyebo Local Municipality's hotline number and popularization of the number to community's through members of the Community Safety Forum / security cluster that were invited.
- (iv) The KSDLM Council is required to note the report with its attached risk registers for implementation in the next 2023 – 2024 financial year.

2. LEGISLATIVE REQUIREMENTS

- a) Sections 62(1) (c) (i) and 95(c) (i) of the MFMA, require the Accounting Officers to ensure that their municipalities and municipal entities have and maintain effective, efficient, and transparent systems of risk management.
- b) The Public Sector Risk Management Framework incorporates the requirements of the Batho-Pele principles and King IV insofar as they concern risk management. Chapter 06 paragraph 16 of the Public Sector Risk Management Framework.
- c) In terms of King Code on Corporate Governance for South Africa; Chapter 4 (Governance Functional Areas) 4.1 (Risk and Opportunity Governance)
- d) ISO 31000, Risk management – Guidelines, provides principles, a framework, and a process for managing risk. It can be used by any organization regardless of its size, activity, or sector. Sections 62(1) (c) (i) and 95(c) (i) of the MFMA, which require the Accounting Officers to ensure that their municipalities have and maintain effective, efficient, and transparent systems of risk management.
- e) COSO II Enterprise Risk Management Framework of 2009
- f) King Sabata Dalindyebo Human Resources Management Policy
- g) King Sabata Dalindyebo Risk Management Policy and Strategy

3. BACKGROUND / EXPOSITION OF FACTS

The KSDLM Risk Management Unit has been assisted by various stakeholders within the public (Provincial Treasury, National and Provincial SALGA Offices, and Special Investigation Unit) and private sectors (KSD Community Safety Forum members) to realize the objectives of the risk management programs which were.

- (i) The King Sabata Dalindyebo Local Municipality has conducted Risk Assessment for 2022 – 2023 financial year, complying to the guiding prescripts mentioned on paragraph 2.
- (ii) As part of the highly encouraged continued professional development and capacitation of personnel, workshopping of KSDLM staff were also workshopped.
- (iii) Security cluster stakeholders within KSDLM who form part of the Executive Mayors Joint Operations Committee on Community Safety Forum were also invited to the launch of the KSDLM Hotline number **0800 360 634**.
- (iv) The municipal Intergovernmental Relations Office and Skills Development Offices also played a role in the initiative as key drivers and funders of the initiative.

4. OBJECTIVES OF THE WORKSHOP

At the end of the Risk Management sessions, attendees were to better understand the following combatting fraud and corruption strategic interventions:

- a) Risk Management
- b) Ethical conduct and Leadership (tone at the top)
- c) Implementing Fraud and Prevention Programs / activities
- d) Build Internal Investigation Capacity
- e) Collaborate with other stakeholders.
- f) Consequence Management
- g) Enforce oversight and transparency,
- h) Conduct lifestyle audit,
- i) Secured fraud and corruption reporting channels (whistleblowing)

5. KEY FINDINGS IN THE REPORT

The risk management events were planned and took place over four days as follows.

- a. On the 08 May 2023 the Risk Management Unit with the assistance of Provincial Treasury facilitated Strategic Risk Management Assessment for the incoming 2023 – 2024 financial year.
- b. The exercise experienced challenges with the development of objectives as departments were not owning up to those objectives, citing that they were not properly consulted. The process led to non-completion of the exercise which was later completed after consultation was completed with departments.
- c. On the 29 May 2023 the KSDLM Risk Management Unit with the assistance of Special Investigations Unit conducted Operational (Operations and Fraud) Risk Assessment, the process was completed with minor adjustments still to be made internally by Risk Management Unit.

- d. On the 30 May 2023, the Risk Management Unit with assistance from SALGA, Special Investigations Unit and SAPS Hawks facilitated a workshop on Risk Management, and Anti – Fraud and Corruption for KSDLM Supervisors and key staff.
- e. On the 31 May 2023 the KSDLM Risk Management unit with assistance from SALGA, Special Investigations Unit, Public Protector and SAPS Hawks facilitated launch of the KSDLM Anti – Fraud and Corruption Hotline: **0800360 634**.
- f. Observations on risk assessment are that most of the risks raised by departments on the operational risks are those that were on the 2021 – 2022 financial year.
- g. There is a slight twist on fraud risks raised even though same areas raised were those raised in previous year.
- h. The strategic risks raised have been reduced to twelve, keeping the same structure of all departments contributing to multiple risk areas to eliminate the possibility of non-achievement.

6. CHALLENGES EXPERIENCED.

- a) The level of seriousness at which KSDLM Senior Management take matters of risk management was under scrutiny with grave concern from the Special Investigations Unit.
- b) The reporting lines of risk management to senior management and municipal manager was raised as one leading the frustrations of the office and poor attendance of the risk management programmes by all staff and council members invited.
- c) Absence of prerequisite equipment from ICT Unit and Communications Unit were glaring during the event. Absence of pre-installed projector screens with projectors, absence of cameras and functional laptops for communications were just few of the hindrances experienced.
- d) Lack of capacity and absence of internal branding materials from events office.
- e) Late procurement by Supply Chain Unit to cater for the workshop nearly caused a damage to the program.

7. OVERALL ASSESSMENT

The objectives of the workshop were achieved, and most of the target audience was in attendance, and we hope the results will be reflected in risk performance. The facilitators had a view that engagements between the Municipal Manager and Chief Risk Officer need to improve to ensure improvement on the culture of Risk Management, Integrity and Ethics Management, and Anti – Fraud & Corruption Management.

The assessment produced the draft 12 Strategic Risks, 50 Operational Risks and 21 Fraud Risks and 08 Occupational Health & Safety Registers which are attached to this report. The documents will be presented to KSDLM Mayoral Committee and Municipal Council.

Below is a list of Strategic Risks identified with their rating, controls and strategy planned for implementation.

Risk description	KING SABATA DALINDYEBO RISK REGISTER 2023 / 2024 FINANCIAL YEAR			Time Frame	
	Root Cause	Consequence	Current Controls	Action to improve controls	
Risk description	Risk Owner	Residual Risk rating	Rating Control	Owner Action	
Electricity shortage from ESKOM	Negative impact on economic growth within the area of KSD.	Negotiations with Eskom to hand over the hydro generators at Mthatha River in Waterfall Park.	Credit control policy	To source an Old Eskom Plant at Mthatha River in Waterfall Park for alternative electricity generation. To monitor development of Solar Plant for KSDLM by DPSA	30 Sept 2023 Quarterly
Electricity Loadshedding	Disservice municipal bills by customers	Negative impact on municipal revenue the consequence of which is the inability to maintain consistently the existing electricity network or to upgrades.	Weak	Electricity working with BTO to ensure compliance with payments of bills by customers and regular inspections of meters, disconnections are to be done monthly. To install KSD bulk electricity meter at Highbury.	Monthly 2023/09/30
Inability to generate KSDLM electricity	Loss of revenue for the Municipality.	Business plan to DBSA for the development of the solar plant		To source funding from DBSA for alternative energy generation.	01-Aug-23

		D Com Ser			
		Municipal Manager			
		High			
Non-compliance with key regulations guiding on conducive minimum working environmental requirements NEMA, OHSA etc.)	Audit	Satisfactory	40%	7.2	
existing businesses closing down. In adequate provision of water and sanitation in KSD.	Loss of investor confidence and negative perceptions from community damaging KSDLM image due to dirty towns / environmental pollution.	KSDLM Waste Management By-Laws are being implemented.	To monitor construction of Qweqwe Landfill site with constant engagements with stakeholders (DFFE, Qweqwe Traditional Authority & Contractor)	Daily	
Absence of fully functional / non-compliant landfill site and illegal dumping	Inadequate planning for provision of services leading to non-adherence to waste collection schedules	Community petitions for non-collection of waste / business utilising alternative means to transport waste.	Rangers/Peace Officers inspecting suspected illegal dumping site and issue spot fines.	Monthly	
		The National Health Act 61 of 2003 is being implemented.	To rehabilitate the Mthatha and Mqanduli Landfill sites.	Monthly	
		Longer downtime on Plant repairs, challenges of fuel supply and lack of	Appointment of Cooperatives to augment refuse removal services.	Quarterly	
		Imposing community health risk.	National Environmental Management Waste Act is being implemented.	30-Aug-23	
			Services Providers to be sourced for assisting municipality with repairs of refuse trucks.		
			To develop a policy on Staff Personal Protective Clothing.		Daily

intensive monitoring				
Poorly focused planning on construction of Landfill site.	Exposure to litigations from affected, interested stakeholders, regulators and also loosing operating license permits	Approved Integrated Waste Management Plan is being implemented.	EHPs serving contravention notices to perpetrators of environmental pollution To develop a policy on Staff Personal Protective Clothing Management.	Monthly Quarterly
Insufficient budget	Non-compliance fines and litigations against KSDLM	OHS Policy, Plan and Strategy.	To engage management on more budget allocation for OHS activities.	D Cor Ser 30-Aug-23
Insufficient spacing and inaccessible building structure	Exposure to health and safety hazards	Functional OHS Committee	To motivate for identification of alternative office space accessible to all members of the public.	31-Dec-23
Ineffective building Control Management	Construction of buildings without proper authorization on enforcement of guidelines.	Land Invasion Policy, SPLUMA, Gazetted Building Management By-laws.	Hold 2 awareness campaigns in quarter 02 and 03	DHS Q2 & Q3

Compromised Community Occupational Safety	Developments will not have valid home insurance cover (including fire risk) and will not have certified quality assurance against structural defects	Approved Standard Operation. Public awareness materials (Information Brochures).	To facilitate inspections and billing of Mthatha West household and businesses	CFO	30 Sept 2023.	
Low levels of revenue collection	Inability to fund KSDLM annual budget / inability to settlement financial obligations.	Public Participation to engage all customers to pay for services.	To monitor on monthly basis Revenue Recovery Plan and enforce consequences for non-implementation.	CFO	Monthly	
Insufficient Revenue and Cash Flow	Illegal rezoning of property's	Fair value of rates not being paid by households and businesses.	Buildings inspectors inspecting zoning of property's	DHS	Monthly	30 Sept 2023.
	Inward migration of people to municipal	Inability to finance provision of services and operations.	Reporting to Budget and Treasury Office	D Com Serv		
			Expansion of revenue base to Viedgesville and Hole in the Wall			

**Insufficient
Revenue and
Cash Flow**

land with no affordability for services.	Steering Committee.		
Inability to write off bad debts	Increased debtors collect days affecting balance sheet negatively	Developed Revenue Recovery Plan and reporting to Revenue Recovery Committee.	To write off 200 days old and untraceable debtors
Line losses / Illegal connections	Unmetered households in Mthatha West extensions connecting illegally.	Conducting Meter inspections	To intensify meter inspections by having 1200 meters inspected within KSD by June 2024.
Unfunded mandates	None-payment of third parties	Switching off defaulting customers	To follow up on intergovernmental dispute resolution.
Ever increasing litigation costs	Financial strain on budget and revenue collected	Transferring of legal disputes to Legal Service Unit to resolve on.	To ensure reduction of current contingent liabilities by conducting litigation risk analysis.
Inward migration of people to municipal land with no affordability for services.	Inability to finance provision of services and operations.	Applying for Court Orders to deter land grabbers and invaders.	Reviewed and updated litigation register.
			To ensure implementation of Parking System and Speed Monitoring Cameras.
			DPS 30 Sept 2023.
			CFO Monthly

	Municipal grading level is limiting avenues for funding support and also limited revenue base for municipal collection.	Revenue limits	Outsourcing Parking Management Services	To ensure the Service Provider is appointed and MOU signed for Parking System by / June 2024 To procure implement Parking Management system	DPS	30 Sept 2023.
	Lack of clear strategy to address collection of revenue from informal and formal trade	Average collection of revenue from the informal and formal trade	Issuing of notices to pay.	Review of the outdated LED Strategy for implementation in quarter two.	D RED	30-Sep-23
				Development of database for current businesses within our towns.	D RED	30-Dec-23
				To collect Revenue from Municipal Hall rentals	D Cor Ser	Monthly
				100% Implementation of financial recovery plan targets	All Dir	Monthly
				Municipal Manager		
				High		
				Satisfactory		
	Non-compliance with SCM laws and regulations	Unauthorized, Irregular Fruitless and Expenditure.	Completion of Procurement Plans by user departments for SCM to implement.	40% -5.4	All Dir	30-Dec-23

		Ensure submission of needs analysis by departments for use of consultants.	To develop monitoring tool / source automated system to ensure proactive reminder for user departments and consequence Management will be implemented on non-adherence to Procurement Plans.	31-Dec-23	
Unethical conduct by prospective bidders and or personnel.	Non-compliance	Encouraging use of KSD Fraud and Corruption Hotline to report irregular conduct.	Opening cases with SAPS and reporting to treasury	To ensure disclosure of business interests by all councilors and personnel by 31 June each year.	31 June 2023
Overriding of internal controls by exerting pressure on SCM Officials.	Negative audit outcomes.	Encouraging use of KSD Fraud and Corruption Hotline to report irregular conduct.	Completion of deviation forms by SCM section.		CFO
Non-disclosure of	Financial losses	Encouraging use of KSD Fraud and	To develop quarterly reports on implementation of SCM Policy and Procurement Plan.	Monthly	CFO

business interests.	Corruption Hotline to report irregular conduct.	Recruited Contracts Management Officer to monitor performance of Service Providers.	Ensuring sitting of Bid Committees to process procurement request.	Forward planning manager recruited.	Finalization of existing land claims	Monthly
Inadequate Contract Management	Unauthorized, Irregular Fruitless and Expenditure.	To develop quarterly report on Contracts Management and review 20 SLAs and MOUs by June 2024	All Directors	DHS	Monthly	Municipal Manager
and disputes between RSDLM and some community's railing development	Land claims	Inability for planned development to take place	Land invasion policy and by-laws implemented	9	High	DHS
and disputes between RSDLM and some community's railing development	Land invasions	Inability for planned development to take place	Land invasion policy and by-laws implemented	40%	Monthly	DHS

Land services delivery.	Prolonged cases / Indecision by the Courts on Land claims	Stagnant development within the two towns and prospective Coffee Bay town.	Panel of attorneys appointed.	To facilitate speedily the Land Audits.	Monthly	DHS
				Setting up of traditional leader's forum meetings	Monthly	DHS
				Enforcement of By - Laws by municipality and relevant property owner.	Monthly	DHS
				Preparation of forward planning plans and implementation of plans and adoption by council in order to have enforcement of by-laws	Monthly	DHS

			30-Sep-23
Absence of coordinated planning and lack of will by other stakeholders, especially sector departments and district municipality.	Disserving of the community needs.	IDP Representative Forums. Public Participations.	Engagements at political level (MEC and Executive Mayor) for prioritization of IGR and IDP forums by Heads of Departments as decision makers coo
Poor coordination / packaging of public participation programmes / message in the institution.	Distorted information and accountability.	Petitions and Risk Register	Coordination of Political Office Bearers for programmes affecting service i.e., Imbizo's should focus on addressing hot spot areas. coo
Minimal public participation programmes on by-laws	Increasing rate of KSDLM interdicted on implementation of By-Laws due to poor Public Participation.	Quarterly 2023/2024 FY	4th Quarter 2022/2023 FY coo and all Dir
Dysfunctional community governance structures /stakeholders	Community unrests / protests	Resuscitate the ward committee sectoral structures coo	2023/2024 FY

					DRE D	Half-yearly
Lawlessness within society.	Threat to tourism attraction	Tourism awareness campaigns	To develop activities for tourism attraction and maximum use of our coastal seas (Hole in the Wall and Coffee Bay)		DRE D	Yearly
Absence of sufficient Land.	Lack of development	Land audit through spatial planning	Engage other sector department (Department of Public Works) to donate building or land for economic benefit.		DRE D	Yearly
Poor Balance Sheet	Poor planning	Lack of coordination and partnership with key stakeholders	To develop a plan to ensure all key stakeholders that has developmental interest for KSD participate in our departmental strategic plan		DRE D	Quarterly
		Operational LED forums	Capacity building and training on a regular basis.		DRE D	Quarterly
			Capacity building and training		DRE D	Quarterly
			Access to market		DRE D	Quarterly
ack of prerequisite capacity to explore and invest in agriculture, oceans economy and SME development opportunities	Capacity challenges on SMME's	Poor delivery of goods and services	Continuous repairs and maintenance of all roads		DRE D, DTS	Quarterly
	Lack of economic activities on KSD oceans	Dilapidated infrastructure	Maintenance of road infrastructure through SANRAL partnership	9.6	DRE D, DTS	Quarterly
	Limited support provided to community / Comparatives	Demotivated SMMEs	Capacity building on the fishing coops and lifeguards		DRE D	Quarterly
			Assess all fishing coops of their needs.		DRE D	Quarterly
			Identify and develop training needs according to the skills gap		DRE D	Quarterly

and local SMME's	Negative impact to oceans economy	Maintenance of road infrastructure through SANRAL partnership	The two (2) oceans (Coffee Bay and Hole in the wall) will be fully utilized where activities (Training and capacity building of Fishing Coops,) will be planned and linked	31 Sept 2023.	DRE D
Lack of Public Private Partnerships to promote agriculture.	Undeveloped land due to land claims	Land audit and business plans continuous update	Land audit to be conducted	31 Sept 2023.	DRE D, DHS
Strong barriers of entry into agriculture limiting community members.		Capacity building to youth on agriculture and innovation	Planned engagements and training for youth and with partnership DICLA	31 Sept 2023.	DRE D
Strong standards / requirements to access to market with local production.	limited resources and access to funding	Capacity building on farmers and access to market	Training programmes for all SMME categories	31 Sept 2023.	DRE D
Absence of and / lack of access to agricultural equipment	KSD and DRDAR are working together to identify areas of support	To facilitate an MoU for integration of activities and informed planning		31 Sept 2023.	DRE D

	Lack access to funding agricultural activities in local communities.	On a regular basis we call all different funders to disclose opportunity for our SMEs	To facilitate funding opportunities with different sectors and through PPP	31 Sept 2023.	DRE D	
	Climate change: Heavy winds and flooding destroying human livelihood.	Road infrastructure network severely damaged.	District Disaster Management strategy.	Insuring assets with third parties need to be explored to transfer the risk in the event of disaster and vandalism	CFO	30 Sept 2023.
				To request more budget for repairs and maintenance of infrastructure assets for the municipality.	DTS	30 Sept 2023.
				Disaster Management Plan/Implementation Plan must be updated for implementation. Including disaster management centre.	DTS	30 Dec 2023.
SD Area is unacceptable to disaster that destroys infrastructure.	Community protests and complaints for lack of service delivery.	MIS registration	9.6	High		
	Non-compliance to 8% norm of the budget for repairs and maintenance of infrastructure which is also on enough.	Negative impact on economic growth within the area of KSD.	08% norm budget approved	40%	Satisfactory	
	Insufficient budget for development of Strategy	Drought destroying human livelihood.	Service Level Agreements with Department of Transport for			30 Sept 2023.
			Agreements needs to be entered into with other affected stakeholder like DoT, for performance of services on their behalf.		DTS	

and response plan in the event of disaster.	maintenance of roads.	Awareness campaigns on illegal and hazardous settlements	30 Sept 2023.
Lack of preparedness for and response to disasters.	Disaster interventions are not properly coordinated.	Communities losing hope and trust towards municipality's ability to respond to disaster.	DHS
Poor level of climate change awareness and Energy efficiency understanding by communities.	Environment health out brake.	Lack of cash backed provision of services to community.	DCS; DHS; DTS
Absence of costed Business Continuity / Contingency Plans in the event of disruption of services	Massive spending on unplanned provision of service in response to disaster and unfunded mandates.	Costed Business Continuity Plans and methodology needs to be developed to cater for emergency situations in the event of disaster.	DTS
			30 Dec 2023.

Insufficient budget for ICT infrastructure.	Inability to embrace fully technological advancements within KSD jurisdiction.	Engagements with management motivating for more allocation of budget to support service delivery.	To ensure prioritization of ICT Infrastructure on budgeting and upgraded Servers and Storage Infrastructure by	2024/06/31
No implementation of ICT Maintenance Plan.	Threat to business continuity of KSD Municipality.	Prepared Business Plans for submission to MiSA for funding.	To review ICT Implementation Plan and ensure implementation thereof.	31 July 2024
No prioritization of ICT infrastructure to address ever changing ICT infrastructure / technology needs.		Partnership with Micro Soft for cloud services and additional skilled transfer	To construct new server room spacing compliant to required and acceptable standards. / Revamped Server room by	30-Jun-24
Lack of data confidentiality, and availability	Absence of employee Cybersecurity awareness workshops	Employees can fall victim to calculated attacks through social engineering, smishing (SMS texts), social media threats, and phishing emails.	To conduct cybersecurity awareness workshops for all KSD employees one pre quarter.	31-Aug-23

		30-Oct-23
	ICT to procure security vulnerability assessment tool.	28-Feb-24
Absence of Cybersecurity Vulnerability Assessment Tools	Without vulnerability tool, the municipality is in the dark, unable to see potential threats before a cyber-attack emerges and systems are more prone to performance issues, crashes, and instabilities, resulting in business interruptions and unexpected downtime.	Approved vulnerability management SOP in place.
Expiry of Endpoint Protection solution	The most obvious consequence for poor or non-existent virus protection is lost data. One employee clicking a malicious link can infect your entire computer system with a destructive virus that can shut down your network, wipe	Procure new anti-virus or renew license of the existing anti-virus protection.

Strategic Plan Initiatives			
Initiative ID	Description	Owner	Status
31-Jul-23	ICT to educate KSD users on data loss prevention and on the solution, we have on CIBECS then enable the feature.	D Cor Ser	
Ineffective Data Loss Prevention Solution	Risk of not having data loss prevention due to more and more systems working digitally, the potential for identity theft or using sensitive information for access to other systems grows quickly with time.	CIBECS in place	
Inactive CIBECS	Most personnel are aggrieved.	Job Descriptions Framework (JDFs)	High
Improper Implementation of Task Grading	40%	9.6	Satisfactory
complete implementation of Job valuation process	Quarterly	156 Employees placed on the approved Organizational Structure 2022/23 by June 2024	

				Monthly	
Incomplete Job Description preparation process.	Interrupted operations online of command.	Organizational Development Unit is in place.	150 Job Descriptions Framework (JDFs) written and approved.	Quarterly	
Non-compliance to start and conclusion period of facilitating Task Grading system.	Court cases challenging Task Grading	Established and functional Local Labour Forum	To ensure conclusion of job evaluations process for all posts or 80 Approved Job Descriptions submitted to Job Evaluation Committee by June 2024	Quarterly	
Electricity shortage from ESKOM			To source an Old Eskom Plant at Mthatha River in Waterfall Park for alternative electricity generation. To monitor development of Solar Plant for KSDLM by DPSA	30 Sept 2023.	
Unserviced municipal bills by customers		Negotiations with Eskom to hand over the hydro generators at Mthatha River in Waterfall Park.	Electricity working with BTO to ensure compliance with payments of bills by customers and regular inspections of meters, disconnections are to be done monthly. To install KSD bulk electricity meter at Highbury.	Monthly DTS	
Electricity loadshedding		Credit control policy	9,6 20%	Extreme	

				01-Aug-23*
Inability to generate KSDLM electricity	Loss of revenue for the Municipality. Discouragement of new investment and the risk of existing businesses closing down. Inadequate provision of water and sanitation in KSD.	Business plan to DBSA for the development of the solar plant	To source funding from DBSA for alternative energy generation.	
Non-compliance with key regulations (riding on conducive minimum working environmental requirements IEMA, OHSA c.).	Absence of fully functional / non-compliant landfill site and illegal dumping	KSDLM Waste Management By-Laws are being implemented. damaging KSDLM image due to dirty towns / environmental pollution.	To monitor construction of Qweqwe Landfill site with constant engagements with stakeholders (DFFE, Qweqwe Traditional Authority & Contractor) Rangers/Peace Officers inspecting suspected illegal dumping site and issue spot fines.	D Com Ser
				Municipal Manager
				High
				Satisfactory
				7.2
				40%
				Monthly
				Quarterly

				30-Aug-23	
			Daily		
			Monthly		
			Quarterly		
Longer downtime on Plant repairs, challenges of fuel supply and lack of intensive monitoring	Imposing community health risk.	National Environmental Management Waste Act is being implemented.			
Poorly focused planning on construction of Landfill site.	Exposure to litigations from affected, interested stakeholders, regulators and also loosing operating license permits	Approved Integrated Waste Management Plan is being implemented.	EHPs serving contravention notices to perpetrators of environmental pollution To develop a policy on Staff Personal Protective Clothing Management.	To engage management on more budget allocation for OHS activities.	D Cor Ser
Insufficient budget	Non-compliance fines and litigations against KSDLM	OHS Policy, Plan and Strategy.		To motivate for identification of alternative office space accessible to all members of the public.	31-Dec-23
Insufficient spacing and inaccessible building structure	Exposure to health and safety hazards	Functional OHS Committee		Hold 2 awareness campaigns in quarter 02 and 03	Q2 & Q3
Ineffective building Control Management on enforcement	Construction of buildings without proper authorization	Land Invasion Policy, SPLUMA, Gazzeted Building			DHS

of guidelines.		Management By-laws			
Compromised Community Occupational Safety	Developments will not have valid home insurance cover (including fire risk) and will not have certified quality assurance against structural defects	Approved Standard Operation. Public awareness materials (Information Brochures).	To facilitate inspections and billing of Mthatha West household and businesses	CFO	30 Sept 2023.
Low levels of revenue collection	Inability to fund KSDLM annual budget / inability to settle financial obligations.	Public Participation to engage all customers to pay for services.	To monitor on monthly basis Revenue Recovery Plan and enforce consequences for non-implementation.	CFO	Monthly
Insufficient Revenue and Cash Flow		Rolling out data cleansing to ensure accurate customer data is kept on system.	95% Collection on revenue billed on electricity and rates by June 2024	DHS	Monthly
Illegal rezoning of property's	Fair value of rates not being paid by households and businesses.	Buildings inspectors inspecting zoning of property's	To identify all rezoned properties and align to applicable rates and service charges.		

Inward migration of people to municipal land with no affordability for services.	Inability to finance provision of services and operations.	Reporting to Budget and Treasury Office Steering Committee.	Expansion of revenue base to Viedgesville and Hole in the Wall	30 Sept 2023.
Inability to write off bad debts	Increased debtors collect days affecting balance sheet negatively	Developed Revenue Recovery Plan and reporting to Revenue Recovery Committee.	To write off 200 days old and untraceable debtors	CFO Monthly
Line losses / Illegal connections	Unmetered households in Mthatha West extensions connecting illegally.	Conducting Meter inspections	To intensify meter inspections by having 1200 meters inspected within KSD by June 2024.	CFO June 2024.
Unfunded mandates	None-payment of third parties	Switching off defaulting customers	To follow up on intergovernmental dispute resolution.	coo 30 Sept 2023.
Ever increasing litigation costs	Financial strain on budget and revenue collected	Transferring of legal disputes to Legal Service Unit to resolve on.	To ensure reduction of current contingent liabilities by conducting litigation risk analysis.	D Com Serv 30-Jun-24

					DPS	30 Sept 2023.
Inward migration of people to municipal land with no affordability for services.	Inability to finance provision of services and operations.	Applying for Court Orders to deter land grabbers and invaders.	To ensure implementation of Parking System and Speed Monitoring Cameras.			
Municipal grading level is limiting avenues for funding support and also limited revenue base for municipal collection.	Revenue limits	Outsourcing Parking Management Services	To ensure the Service Provider is appointed and MOU signed for Parking System by / To procure implement Parking Management system	DPS	30 Sept 2023. June 2024	
Lack of clear strategy to address collection of revenue from informal and formal trade	Average collection of revenue from the informal and formal trade	Issuing of notices to pay.	Review of the outdated LED Strategy for implementation in quarter two.	DRE D	30-Sep-23	
			Development of database for current businesses within our towns.	DRE D	30-Dec-23	
			To collect Revenue from Municipal Hall rentals	Dcor Ser	Monthly	
			100% Implementation of financial recovery plan targets	All Directors	Monthly	

		To ensure development and submission of Procurement Plans by 31 March each year.	30-Dec-23	
		All Directors		
Municipal Manager				
		High		
		Satisfactory		
Non-submission of credible procurement plans	Unauthorized, Irregular Fruitless and Expenditure.	Completion of Procurement Plans by user departments for SCM to implement.	To develop monitoring tool / source automated system to ensure proactive reminder for user departments and consequence Management will be implemented on non-adherence to Procurement Plans.	31-Dec-23
		Ensure submission of needs analysis by departments for use of consultants.		
		Unethical conduct by prospective bidders and or personnel.	Encouraging use of KSD Fraud and Corruption Hotline to report irregular conduct.	-5.4
Non-compliance with SCM laws and regulations	Non-compliance		Opening cases with SAPS and reporting to treasury	
			Encouraging use of KSD Fraud and Corruption Hotline to report irregular conduct.	31 June 2023
		Overriding of internal controls by exerting pressure on SCM Officials.	Negative audit outcomes.	CFO

		Completion of deviation forms by SCM section.	To develop quarterly reports on implementation of SCM Policy and Procurement Plan.	Monthly	
Non-disclosure of business interests.	Financial losses	Encouraging use of KSD Fraud and Corruption Hotline to report irregular conduct.	To develop quarterly report on Contracts Management and review 20 SLAs and MOUs by June 2024	Monthly	CFO
Inadequate Contract Management	Unauthorized, Irregular Fruittless and Expenditure.	Recruited Contracts Management Officer to monitor performance of Service Providers.	Ensuring sitting of Bid Committees to process procurement request.	All Directors	Manager Municipal
and disputes between SDLM and dome	Land claims	Inability for planned development to take place	Forward planning manager recruited.	High	DHS
			Finalization of existing land claims	Monthly	

Community's erailling development nd services elivery.	Land invasions	Inability for planned development to take place	Land invasion policy and by-laws implemented	Enforcement of Bylaws by municipality to relevant property owner	Monthly	DHS
	Prolonged cases / Indecision by the Courts on Land claims	Stagnant development within the two towns and prospective Coffee Bay town.	Panel of attorneys appointed.	To facilitate speedily the Land Audits.	Monthly	DHS
				Setting up of traditional leader's forum meetings	Monthly	DHS
				Enforcement of By - Laws by municipality and relevant property owner.	Monthly	DHS

				Facilitate establishment of Community Safety Forums per village at ward level	31-Dec-24	
Community undermining the rule of law / not making an effort to govern at community level.	Tarnished image of the KSD LM and reluctance to invest in KSD LM by investors.	Community Safety Forum Audits.	DPS	Implement the concept document for Smart and Safer City by rolling out installation of CCTV cameras in Mthatha Central Business District (CBD).	31-Dec-24	
Absence of technologically advanced tools to fight crime and lawlessness.	Silo planning not impacting positive to fight against lawlessness and crime	Community Safety Forum Policy.	DPS	Engagements at political level (MEC and Executive Mayor) for prioritization of IGR and IDP forums by Heads of Departments as decision makers	30-Sep-23	
Absence of coordinated planning and lack of will by other stakeholders, especially sector departments and district municipality.	Disservice of the community needs.	IDP Representative Forums. Public Participations.	coo	Coordination of Political Office Bearers for programmes affecting service i.e., Imbizo's should focus on addressing hot spot areas.	Quarterly 2023/2024 FY	
Poor coordination / packaging of public participation programmes /	Distorted information and accountability.	Petitions and Risk Register	coo			

message in the institution.				
Minimal public participation programmes on by-laws	Increasing rate of KSDLM interdicted on implementation of By-Laws due to poor Public Participation.	Quarterly public participation programmes on By-Laws and Public Participation Monitoring Tool	Increase on frequency of public participation programmes on by-laws and issue summaries of print media information by the relevant departments	4th Quarter 2022/2023 FY coo and all Dir
Dysfunctional community governance structures /stakeholders at the ward level.	Community unrests / protests	Ward Committee Sectoral approach on established	Resuscitate the ward committee sectoral structures	2023/2024 FY coo
Municipal grading level is limiting avenues for funding support and also limited revenue base for municipal collection.	Absence of / Insufficient grant funding	Developed concept document for funding	To develop concept document / bankable business plan / Facilitate Development of a Business Plan for the preparation of Vision 2030	D RED & coo
Absence of strong leadership.	Poor stakeholder management / coordination	Develop programs of interest to	To ensure vibrant four LED forums sittings and one KSD summit do take place	D RED Quarterly

Municipal Manager

Medium

Good 60% 6.4

<u>ack of prerequisite</u>	<u>Capacity challenges on SMME's</u>	<u>Poor delivery of goods and services</u>	<u>Capacity building and training</u>	<u>High</u>	<u>Municipal Council</u>	<u>Quarterly</u>
Non-implementation of recommendations from stakeholders leading to poor attendance of engagement.	attract attendance and do environmental scan	Partnership with internal stakeholders like IGR, communications on programs of interest for better publicity	D RED	Quarterly		
Vandalism of infrastructure,	Lack of interest from investors to invest	Ensure visibility on stakeholder engagement for information	D RED	Quarterly		
Lawlessness within society.	Threat to tourism attraction	Public participation on crime prevention	D RED	Quarterly		
Absence of sufficient Land.	Lack of development	To develop activities for tourism attraction and maximum use of our coastal seas (Hole in the Wall and Coffee Bay)	D RED	Half-yearly		
Poor Balance Sheet		Engage other sector department (Department of Public Works) to donate building or land for economic benefit.	D RED	Yearly		
Poor planning	Lack of coordination and partnership with key stakeholders	To develop a plan to ensure all key stakeholders that has developmental interest for KSD participate in our departmental strategic plan	D RED	Quarterly		
	Operational LED forums					
	40%	9,6				
	Capacity building and training on a regular basis.					
						<u>31 Sept 2023.</u>
						<u>D RED</u>

Explore and invest in agriculture, oceans economy and SMME development opportunities	Lack of economic activities on KSD oceans	Access to market	Maintenance of road infrastructure through SANRAL partnership	31 Sept 2023.
	Dilapidated infrastructure	Demotivated SMMEs	Capacity building on the fishing coops and lifeguards	D RED, DHS
Limited support provided to community / Cooperatives and local SMME's	Negative impact to oceans economy	Maintenance of road infrastructure through SANRAL partnership	The two (2) oceans (Coffee Bay and Hole in the wall) will be fully utilized where activities (Training and capacity building of Fishing Coops,) will be planned and linked	D RED
	Lack of proper access to the Ocean.	Land audit and business plans continuous update	Land audit to be conducted	D RED, DHS
Strong barriers of entry into agriculture limiting	Undeveloped land due to land claims	Capacity building to youth on agriculture and innovation	Planned engagements and training for youth and with partnership DICLA	D RED
	limited resources and access to funding			

	community members.	Capacity building on farmers and access to market	Training programmes for all SMME categories	31 Sept 2023.	
	Strong standards / requirements to access to market with local production.	Absence of and / lack of access to agricultural equipment	To facilitate an MoU for integration of activities and informed planning	D RED	
	Lack access to funding agricultural activities in local communities.	KSD and DRDAR are working together to identify areas of support	To facilitate funding opportunities with different sectors and through PPP	D RED	
	Climate change: Heavy winds and flooding destructing human livelihood.	Road infrastructure network severely damaged.	Insuring assets with third parties need to be explored to transfer the risk in the event of disaster and vandalism	CFO	30 Sept 2023.
	(SD Area is susceptible to disaster that destroys infrastructure.)	Community protests and complaints for lack of service delivery.	MIS registration	DTS	30 Sept 2023.

				30 Dec 2023.
Non-compliance to 8% norm of the budget for repairs and maintenance of infrastructure which is also on enough.	Negative impact on economic growth within the area of KSD.	08% norm budget approved	Disaster Management Plan/Implementation Plan must be updated for implementation. Including disaster management centre.	DTS
Insufficient budget for development of Strategy and response plan in the event of disaster.	Drought destructing human livelihood.	Service Level Agreements with Department of Transport for maintenance of roads.	Agreements needs to be entered into with other affected stakeholder like DoT, for performance of services on their behalf.	DTS
Lack of preparedness for and response to disasters.	Disaster interventions are not properly coordinated.	Awareness campaigns on illegal and hazardous settlements	Establishment of the Disaster Management Unit at local level.	DHS
Poor level of climate change awareness and Energy efficiency understanding by communities.	Communities losing hope and trust towards municipality's ability to respond to disaster.	Conduct public awareness campaigns on disaster management response	30 Dec 2023.	DCS; DHS; DTS

		28-Feb-24
	Procure new anti-virus or renew license of the existing anti-virus protection.	
Expiry of Endpoint Protection solution	ESET anti-virus in place however expiring in January 2024. One employee clicking a malicious link can infect your entire computer system with a destructive virus that can shut down your network, wipe your hard drives, and spread to other companies and clients through the Internet	31-Jul-23 ICT to educate KSD users on data loss prevention and on the solution, we have on CIBECS then enable the feature.
Ineffective Data Loss Prevention Solution	Risk of not having data loss prevention due to more and more systems working digitally, the potential for identity theft or using sensitive information for access to other	CIBECS in place

	systems grows quickly with time.			
Inactive CIBECS		Cybercrime insurance will be explored with insurance company of the municipality.		
Improper Implementation of Task Grading	Most personnel are aggrieved.	To conduct an assessment / audit of undue benefits in all departments and submit a report to municipal council. or 156 Employees placed on the approved Organizational Structure 2022/23 by June 2024	Quarterly	D Cor Ser
Municipal Manager				
		High		
		Satisfactory	40%	9.6
Incomplete implementation of Job valuation process	Incomplete Job Description preparation process.	Organizational Development Unit is in place.		
	Non-compliance to start and conclusion period of facilitating Task Grading system.	Established and functional Local Labour Forum		

8. FINANCIAL IMPLICATIONS

- An amount of R100 000.00 was set aside for the workshop.

9. CONCLUSION

The training will assist the municipality in implementing and achieving Risk Management, Integrity and Ethics Management and Anti – Fraud & Corruption objectives. However, it is **recommended that**.

- (i) KSDLM Council accepts and notes the report.
- (ii) KSDLM Council maintains lines of reporting between the Risk Management Office and the Municipal Manager be not tempered with in line with the recommendations of the King Code on Corporate Governance for South Africa.
- (iii) KSDLM Council monitors directorates as always required to focus on all Strategic Risks raised as each department might have a role to play towards achievement of the objective and elimination of risk identified.
- (iv) KSDLM Council ensures resourcing of the ICT Unit and Communications Unit with relevant working tools to ensure protection and promotion of the KSDLM image.
- (v) KSDLM Council notes minor adjustments on top risks descriptions in the Integrated Development Plan compared to Strategic Risks Register be noted as register is always considered live and ever evolving documents due to its nature.

10. ATTACHMENTS TO THE REPORT:

- a) Attendance register
- b) Risk Registers
- c) Presentation (KSDLM, SIU, HAWKES, SALGA, and Public Protector)

ENDORSED BY:



MR N PAKADE
MUNICIPAL MANAGER
DATE:

MUNICIPAL MANAGERS COMMENTS

APPROVED BY:



CLLR GN NELANI
EXECUTIVE MAYOR
DATE: